

**124th
Hoo-Hoo International
Convention/Conference**

Cairns, Australia

**Hosted by:
Far North Queensland Hoo-Hoo Club No. 261**

**2015-2016 Reports
September 2016**

Fraternal Order of the Forest Products Industry

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124th Annual Hoo-Hoo International Convention/Conference
AGM/General Business Session
September 2016 Cairns, Australia

Saturday, September 10, 2016

8:59 a.m. – 12:59 p.m.	Everyone Invited
Host Club Welcome & Announcements	Chairman of the Day
Presentation of Flags	
Snark Entry & Welcome	Hoo-Hoo Yell led by RM 101 Ron Gattone 99428
Call to Order	Snark Kent Bond 89381
Invocation	Doug Howick L-80748
Introduction of HHI Board of Directors	Snark Kent Bond 89381
Roll Call	HHI 1st Vice- President Robyn Beckett 99870
Introduction of the Rameses	HHI 2nd Vice-President Pieter Verlinden 92501
List of deceased members	RM 95 Gary Gamble 79682

Moment of Silence for Departed

HHI Officers Reports: Submitted reports can be found in the Convention Booklet.

- Chairman of the Board RM 102 Mary Moynihan 96820
- Snark of the Universe Kent Bond 89381
- First Vice-President Robyn Beckett 99870
- Second Vice-President Pieter Verlinden 92501
- International Secretary & Treasurer Report – Jack Miller 95025, Budget Committee member, on behalf of HHI Secretary/Treasurer Chris Goff L-86656
- HHI Executive Secretary Beth Thomas 96757 Report.

Supreme Nine Reports: Submitted reports can be found in the Convention Booklet.

- J1 – Jack Miller 95025
- J2 - Jim Maicki L-86469
- J3 – Mike Clothier 99942
- J4 – Heather Gattone 100067
- J5 – Dave Trytko 95897
- J6 – Mike Nicholson 89383
- J8 – David Siwek 93438 – Paul Boehmer 88436
- J9 – Paul Todd 99499

Committee Reports:

- HHI Budget Presentation – Jack Miller 95025, on behalf of C. Goff L-86656, Snark will open for discussion and approval.

- Conventions – H. Gattone 100067
- Forest Products Education and Environmental – J. Gerlach 100500
- Legislation and Good of the Order – M. Clothier 99942
- Membership – R. Beckett 99870
- Website – K. Bond 89381
- Nominations – RM 98 D. Kahle 96023

Adjourn HHI Business Session for the Day

Hoo-Hoo Museum Meeting

- Call to Order
- Report from HHI Museum Committee Co-Chairman Paul Todd 99499
- Old Business
- New Business
- Adjourn

Monday, September 12, 2016

Host Club Welcome & Announcements.

General Business Session Continues: 8:29 a.m. – 12:59 p.m.

Resolutions – RM 95 Gary Gamble 79682

HHI Club Project Award Presentations – R. Beckett 99870

Old Business

New Business

Adjourn HHI General Business Meeting

Hoo-Hoo Code of Ethics

OUR AIMS

*One...*To fill with credit the sphere in which we are placed without interfering with the rights of others.

*Two...*To promote human advancement and higher standards of civic, social and economic relations by developing in business the spirit of the Golden Rule, which we accept as the basic principle of peace and prosperity for the world.

*Three...*To establish the spoken word on the basis of the written bond.

*Four...*To cultivate true friendship and therefore confidence among persons engaged in the lumber industry.

*Five...*To conduct ourselves and our business so that we may render service to society.

*Six...*To consider our vocation worthy and to be worthy of our vocation as the Nation's home builders.

*Seven...*To assist liberally and sympathetically all that seek to elevate humanity, by charity of action and thought and by justice to all.

*Eight...*To keep in view the world bonds of human interest and trade, seeking to promote friendly understanding among all nations and races.

*Nine...*To recognize the abiding power of cooperation and organization and so to act as individuals that the International Concatenated Order of Hoo-Hoo shall ever be regarded with honor as a source of community benefit and goodwill.

HHI Comparison of Membership

Year	Renew	New	Reinstate	Other	JIV	Life	Total	Difference
2015-2016	926	85	62	0	361	163	1597	-77
2014-2015	993	116	40	0	363	162	1674	-111
2013-2014	1093	80	31	0	412	169	1785	-211
2012-2013	1299	79	17	0	426	175	1996	-112
2011-2012	1352	69	28	0	466	193	2108	-100
2010-2011	1421	75	53	0	459	200	2208	-64
2009-2010	1428	66	74	0	494	210	2272	-256
2008-2009	1561	85	131	0	535	216	2528	-73
2007-2008	1721	99	64	0	499	218	2601	-460
2006-2007	1883	122	132	0	705	219	3061	-147
2005-2006	2063	92	68	0	755	230	3208	-191
2004-2005	2145	160	113	0	750	231	3399	-192
2003-2004	2209	124	75	0	930	253	3591	-242
2002-2003	2370	122	63		1036	242	3833	-60
2001-2002	2454	146	70		990	233	3893	-295
2000-2001	2651	146	91		1068	232	4188	-216
1999-2000	2791	215	55		1106	237	4404	-156
1998-1999	2974	176	51		1129	230	4560	-180
1997-1998	3058	234	92		1125	231	4740	-230
1996-1997	3257	251	119		1108	235	4970	-42
1995-1996	3364	279	98		1039	232	5012	-311
1994-1995	3674	273	101		1042	233	5323	-162
1993-1994	3823	311	106		1009	236	5485	-256
1992-1993	3990	377	161		974	239	5741	-167
1991-1992	4045	445	188		1000	230	5908	-155
1990-1991	4307	359	108		1060	229	6063	-591
89-90	4679	479	164		1100	232	6654	-225
88-89	4807	549	208		1084	231	6879	-47
87-88	4877	572	201		1069	207	6926	-326
86-87	4961	662	292		1124	213	7252	37
85-86	4967	645	270		1109	224	7215	107
84-85	5219	481	292		888	228	7108	-284
83-84	5442	675	372		903		7392	89
82-83	5414	616	404		869		7303	70
81-82	5522	623	243		845		7233	-1164
80-81	6184	973	357		883		8397	101
79-80	6234	1006	318		738		8296	-172
78-79	6366	1107	294		701		8468	432
77-78	6294	860	316		566		8036	281
76-77	6108	751	389		507		7755	198
75-76	6019	689	298		551		7557	-195
74-75	6161	740	402		449		7752	78
73-74	6361	713	181		419		7674	17
72-73	6147	737	405		368		7657	-81
71-72	6236	702	427		373		7738	225
70-71	6293	586	331	303			7513	-18
69-70	6472	545	304	210			7531	-347
68-69	6353	697	541	287			7878	-189
67-68	6971	662	316	118			8067	-468
66-67	7505	653	262	115			8535	-307

Hoo-Hoo Conventions - Dates and Locations

2 nd	9/9/1893	Tremont House	Chicago, IL
3 rd	9/9/1894	Vinyard's Hall	Kansas City, MO
4 th	9/9/1895	Lumber Exchange Bldg..	Minneapolis, MN
5 th	09/9 – 09/11/1896	Watkins Hall	Nashville, TN
6 th	09/9 – 09/11/1897	Hotel Cadillac	Detroit, MI
7 th	09/9 – 09/10/1898	Hotel Hollenden	Cleveland, OH
8 th	09/9 – 09/12/1899	Brown Palace Hotel	Denver, CO
9 th	9/10 – 09/12/1900	Oriental Hotel	Dallas, TX
10 th	9/10 – 09/12/1901	Hotel Montecello	Norfolk, VA
11 th	9/9/1902	Hotel Pfister	Milwaukee, WI
12 th	9/9/1903	Hotel Genessee	Buffalo, NY
13 th	09/8 - 09/10/1904	Hotel Epworth	St. Louis, MO
14 th	09/8 – 09/13/1905	Marquam Grand Theater	Portland, OR
15 th	09/9 – 09/12/1906	Overholser Opera House	Oklahoma City, OK
16 th	09/9 – 09/12/1907	Steel Pier	Atlantic City, NJ
17 th	09/9 – 09/11/1908	Auditorium Hotel	Chicago, IL
18 th	09/9 – 09/11/1909	Arlington Hotel	Hot Springs, AR
19 th	09/9 – 09/12/1910	Palace Hotel	San Francisco, CA
20 th	09/9 – 09/13/1911	Steamer "City of Cleveland"	Marie, MI
21 st	7/18 – 07/20/1912	Battery Park Hotel	Asheville, NC
22 nd	9/9/1913	Planters' Hotel	St. Louis, MO
23 rd	9/9/1914	Fort Garry Hotel	Winnipeg, Manitoba
24 th	9/9/1915	Lumberman's Bldg. & House of Hoo-Hoo – Panama Pacific Exposition	San Francisco, CA
25 th	9/9/1916	Hotel Chisca	Memphis, TN
26 th	09/8 – 09/11/1917	Hotel McAlpine	New York City, NY
27 th	Postponed Because of War Condition.		
28 th	9/9/1919	Morrison Hotel	Chicago, IL
29 th	9/9/1920	Hotel Statler	St. Louis, MO
30 th	9/9/1921	Woodman Hall	Fresno, CA
31 st	9/9/1922	Hotel Statler	Detroit, MI
32 nd	9/9/1923	Hotel Grunewald	New Orleans, LA
33 rd	09/8 – 09/12/1924	New Nicollet Hotel	Minneapolis, MN
34 th	9/14 – 09/16/1925	Davenport Hotel	Spokane, WA
35 th	9/28 – 09/30/1926	Muehlbach Hotel	Kansas City, MO
36 th	11/8 – 11/10/1927	Columbus Hotel	Miami, FL
37 th	9/26 – 09/28/1928	Statler Hotel	Boston, MA
38 th	9/25 – 09/27/1929	Hotel Herring	Amarillo, TX

In the international files there are no records of conventions (probably because of the Depression). Earliest records this office has after the 38th convention are minutes from Ben Springer's book which start on August 18, 1938 – the time when Hoo-Hoo was reorganized by the Immortals.

49 th	9/9/1940	??????	Chicago, IL
50 th	10/8 – 10/10/1941	Hotel Arlington	Hot Springs, AR
51 st	09/9 – 09/11/1942	Hotel Schroeder	Milwaukee, WI
52 nd	09/9 – 09/11/1943	Hotel Schroeder	Milwaukee, WI
53 rd	9/9/1944	During two of the years of World War II, there was no convention held per se. Rather, Hoo-Hoo celebrated September 9 th (Hoo-Hoo Day) with each club holding its own meetings, concats, etc. Traveling during those years made it almost impossible to hold a successful convention.	
54 th	9/9/1945		

55 th	09/9 – 09/10/1946	Mayflower Hotel	Washington, DC
56 th	09/9 – 09/10/1947		Spokane, WA
57 th	09/6 – 09/9/1948	Biltmore Hotel	Los Angeles, CA
58 th	09/9 – 09/10/1949		Kansas City, MO
59 th	09/9 – 09/10/1950	Copley Plaza Hotel	Boston, MA
60 th	10/7 – 10/10/1951	Roney Plaza Hotel	Miami Beach, FL
61 st	09/7 – 09/10/1952	Brown Palace Hotel	Denver, CO
62 nd	09/8 – 09/11/1953	Hotel Nicollet	Minneapolis, MN
63 rd	09/6 – 09/09/1954	Shamrock Hotel	Houston, TX
64 th	9/12 – 09/16/1955	Statler Hotel	Detroit, MI
65 th	9/16 – 09/19/1956	Fairmont Hotel	San Francisco, CA
66 th	9/15 – 09/18/1957	Dinkler Plaza Hotel	Atlanta, GA
67 th	9/14 – 09/17/1958	Sahara Hotel	Las Vegas, NV
68 th	9/13 – 09/16/1959	Hotel Duluth	Duluth, MN

69 th	9/18 – 09/21/1960	Arlington Hotel	Hot Springs, AR
70 th	9/17 – 09/20/1961	Americana Hotel	Miami Beach, FL
71 st	9/16 – 09/19/1962	Sheraton Hotel	Chicago, IL
72 nd	9/15 – 09/18/1963	Hotel Vancouver	Vancouver, BC
73 rd	9/13 – 09/16/1964	Royal York Hotel	Toronto, ON
74 th	9/19 – 9/22/1965	Mountain Shadows Hotel	Phoenix, AZ
75 th	9/18 – 09/22/1966	Mayflower Hotel	Washington, DC
76 th	09/9 – 09/13/1967	Sheraton Peabody	Memphis, TN
77 th	9/21 – 09/25/1968	Sheraton Western Skies	Albuquerque, NM
78 th	9/28 – 09/31/1969	Pfister Hotel	Milwaukee, WI
79 th	9/13 – 09/17/1970	Sheraton Boston	Boston, MA
80 th	9/19 – 09/23/1971	Ilikai Hotel	Honolulu, HI
81 st	9/17 – 09/20/1972	Radisson South Hotel	Bloomington, MN
82 nd	09/2 – 09/06/1973	Americana Hotel	Miami Beach, FL
83 rd	9/15 – 09/19/1974	Detroit Hilton	Detroit, MI
84 th	This Number Was Inadvertently Skipped in 1975, used for convention in 1976		
85 th	9/14 – 09/17/1975	Bayshore Inn	Vancouver, BC
84 th	9/12 – 09/15/1976	Albuquerque Hilton Inn	Albuquerque, NM
85 ^{th*}	9/10 – 09/13/1977	Jantzen Beach Thunderbird	Portland, OR
86 th	9/10 – 09/13/1978	Harbour Castle Hotel	Toronto, ON
87 th	9/15 – 09/18/1979	Sheraton Waikiki	Honolulu, HI
88 th	9/10 – 09/13/1980	Colony Square Hotel	Atlanta, GA
89 th	9/12 – 09/15/1981	Houston Oaks Hotel	Houston, TX
90 th	9/13 – 09/16/1982	Wentworth Melbourne Hotel	Melbourne. Vic.
91 st	9/12 – 09/15/1983	The Empress Hotel	Victoria, BC
92 nd	09/9 – 09/12/1984	Shoreham Hotel	Washington, DC
93 rd	9/14 – 09/17/1985	Hyatt-Regency Hotel	Minneapolis, MN
94 th	9/14 – 09/18/1986	Mt. Washington Hotel	Bretton Woods, NH
95 th	9/13 – 09/16/1987	Seattle Sheraton Hotel	Seattle, WA
96 th	9/13 – 09/17/1988	Marriott Orlando World Center	Orlando, FL
97 th	9/10 – 09/13/1989	Sheraton Waikiki Hotel	Honolulu, HI
98 th	09/9 – 09/12/1990	Hyatt Regency Hotel	Oakland, CA
99 th	09/7 – 09/12/1991	Fairmont Resort	Leura. N.S.W.
100 th	09/9 – 09/12/1992	Arlington Hotel	Hot Springs, AR
101 th	9/12 – 09/15/1993	Holiday Inn City Centre	Sioux Falls, SD
102 nd	09/7 – 09/10/1994	Delta Mountain Inn	Whistler, BC
103 rd	9/10 – 09/13/1995	Pfister Hotel	Milwaukee, WI
104 th	09/8 – 09/12/1996	Kingfisher Bay Resort	Fraser Island, Qld.
105 th	09/7 – 09/11/1997	Colonial Hilton & Resort	Lynnfield, MA
106 th	09/9 – 09/13/1998	Ritz Carlton Hotel	Dearborn, MI
107 th	10/3 – 10/10/1999	Mexican Riviera Cruise	Los Angeles, CA
108 th	09/9 – 09/13/2000	Menger Hotel	San Antonio, TX
109 th	09/8 – 09/11/2001	Embassy Suites	Portland, OR
110 th	8/11 – 08/14/2002	Double Tree Hotel	Bloomington, MN
111 th	9/12 – 09/17/2003	Pacific Beach Hotel	Honolulu, HI
112 th	9/19 – 09/26/2004	Alaskan Inside Passage Cruise	Vancouver, BC
113 th	09/17 - 09/20/2005	Sheraton Harborside Hotel	Portsmouth, NH
114 th	09/23 - 09/27/2006	Arlington Hotel	Hot Springs, AR
115 th	09/05 - 09/09/2007	Outrigger Resort	Hervey Bay, Qld. Australia
116 th	09/13 – 09/16/2008	The Hotel Murano	Tacoma, WA
117 th	09/12 - 09/15/2009	Harrahs	Reno, NV
118 th	09/10 - 09/14/2010	Holiday Inn City Centre	Sioux Falls, SD
119 th	09/09 - 09/13/2011	Harbour Towers Hotel	Victoria, B.C.
120 th	09/07 - 09/13/2012	Norwegian Dawn	Boston to Bermuda Cruise
121 st	09/06 – 09/10/2013	The Dearborn Inn	Dearborn, MI
122 nd	09/13 – 09/16/2014	Flamingo Resort & Spa	Santa Rosa, CA
123 rd	09/11 – 09/14/2015	Hilton Airport/Mall of America	Bloomington, MN

*According to the Log & Tally, the number of the convention for 85 is repeated.

Snark Report
2016 Hoo-Hoo International Convention
Cairns, Far North Queensland, Australia
September 2016

WE RODE THE WAVE

Welcome to the convention! It is hard to believe that the Snark ride of my Hoo-Hoo life is coming to an end. Wow, it was a short ride but what a great one! Together, we learned how to paddle; we caught some Hoo-Hoo waves and stood up and enjoyed the ride. In Hoo-Hoo as in surfing, when one ride ends, you paddle out, catch another wave and the next ride of your life will take place. We rode many waves this year and I'll review them. I also want to talk about the next ride.

HOO-HOO 2015/2016 - PADDLING OUT - THE WORK

My personal goals for the Hoo-Hoo 2015/2016 Snark term were as follows.

- ❖ I wanted to visit at least 15 clubs to promote the value of Hoo-Hoo, learn more about what was needed at the local club level and make new friends.
- ❖ I wanted to establish a strategic plan that would guide the actions of the HHI board and strengthen the foundation of Hoo-Hoo for the future by protecting the assets of the organization and adding value for the local clubs.
- ❖ I wanted to achieve the objectives of the strategic plan.
- ❖ I wanted to personally grow from the experience.
- ❖ I wanted to give back to Hoo-Hoo more than what it has given to me and leave it in better shape.
- ❖ I wanted to present the value that Hoo-Hoo provides to everyone I met along the way in hopes that as a group we could better understand and articulate those values.

I did visit 15 clubs, some more than once. I made many new friends. I have a better understanding of the challenges local Hoo-Hoo clubs face and the insight will help HHI help them.

The HHI team did establish and implement a strategic plan which strengthened the foundation of Hoo-Hoo and protected the assets of the organization. The HHI board did undertake the task of providing added value for the local clubs and they succeeded.

I did grow personally from the experience. I gained many new friends and visited with old friends.

I believe the Hoo-Hoo value message I spoke about during my club visits and personal visits did resonate with people.

I gave Hoo-Hoo all I could because the people of Hoo-Hoo are dear to me, because I believe Hoo-Hoo provides tremendous opportunity and exceptional value and because Hoo-Hoo has given so much to me.

Because of the hard work and dedication of the most amazing Hoo-Hoo people I know, those who make up your board of directors and committees, Hoo-Hoo is in even better shape than when we began. I am happy to report that the goals and objectives we laid out in the annual strategic plan for the 2015/2016 Hoo-Hoo year will be, for the most part achieved. With respect to membership, the numbers are not in as of this time, but I do believe Hoo-Hoo membership will see the benefits of our actions in years to come.

This is where we stand on our strategic objectives.

WHAT WE DID

- ❖ We established a budget for 2016/2017 Hoo-Hoo year.
- ❖ The current bylaws have been reviewed and positioned for update.
- ❖ We have considered and approved for submission three proposed bylaw changes to help strengthen Hoo-Hoo.
 - The first adding a 2nd VP to the roster to strengthen the bench.
 - The second requiring the HHI Vice President to provide an updated proposed annual strategic plan to the HHI board at the Pre-Convention board meeting which will direct the actions of the incoming HHI board.
 - The third defining the committees, their makeup and role.
- ❖ The compensation package for the HHI Executive Secretary was reviewed and adjustments were made at the mid-year board meeting in Las Vegas.
- ❖ The Membership committee developed a membership kit for local clubs to use to promote Hoo-Hoo. The kit includes an updated tri-fold presentation piece, a new promotional postcard mailer and a Hoo-Hoo sticker. These will be sold to local clubs at a minimal, cost-covering amount. The tri-fold and post card outline in detail the value that Hoo-Hoo provides and will make it an easy sell.
- ❖ The Operations Manual committee reviewed the existing operations manual and made it current. They also reviewed the convention planning section of the operations manual and made it current.
- ❖ The Education committee developed a plug & play education program called the Graduate and Prosper program that can be easily implemented by local Hoo-Hoo clubs. Clubs have implemented the GAP program or are in the process of doing so.
- ❖ The Advertising committee developed a program and hit the streets running bringing in print-ad revenue of around \$15,000.
- ❖ We took to action to improve the return of under-performing Hoo-Hoo International and Hoo-Hoo Museum assets.
 - We transferred assets to a managed account
 - We sold our LP stock holdings and will invest in a safe, high-yield, income producing portfolio.
- ❖ A large volume of the action items listed at the Post-Convention board meeting in Minneapolis and the Mid-Year board meeting in Las Vegas have been achieved.

- ❖ We made great strides towards updating the website and the HHI membership management software program. This took a large effort from people who have full time employment and businesses to run. We will complete this in the upcoming HHI year. The website updates are critical to the immediate and long-term health and growth of Hoo-Hoo and will be a focus of the 2016/2017 HHI board.

PADDLING FOR THE WAVE - THE MOST MEMORABLE RID

These are my favorite and most memorable rides this year:

- ❖ Gurdon #120 - Seeing the Hoo-Hoo museum for the first time and participating in the Forest Festival.
- ❖ Houston # 23 - Golfing with Roland Massey and Carolyn Breeden and riding shotgun with Carolyn with her struggling to reach the brake pedal; and my ten gallon Stetson.
- ❖ Harry L. Folsom #13 – The Boston concat and the warm hospitality from everyone there; Cape Cod, Plymouth and traveling with the Mayor of Boston, Joe Burgoyne.
- ❖ Roger Williams #51 – Convention exploration in Plymouth and Dinner with Jack and Rita Miller and Warren and Deidre Biss.
- ❖ Detroit #28 - Coney dogs in Detroit with Jim Mackie and dinner in Rochester with Robyn Beckett 99870, Susan Scheuer and Jim with the Christmas lights shining. Visiting Rameses Manny Litvin.
- ❖ Twin Cities #12 - Having the Hoo-Hoo staff car waiting for Cindy and me in Minneapolis, compliments of Dave Siwek. Paul's lumberman of the year award and John's hospitality. Visiting Siwek Lumber Company and Weeks Forest Products and meeting Senior Siwek.
- ❖ Black Bart #181 - My first and only presenting of the Star of Hoo-Hoo to Dave Dahlen at the Black Bart Industry Night.
- ❖ Humboldt #63 - Holding the crowd at the Humboldt Hoo-Hoo 63 crab feed with 210 in attendance.
- ❖ North West Montana #187 - Dinner with John Yeakel in Spokane. The warm hospitality of the NW Montana club. Shooting 23 out of 25 clay pigeons at their trap shoot.
- ❖ Spokane #16 - Holding the official annual meeting of the Spokane Club at lunch with John Yeakel and Club President Gene Olsen.
- ❖ Southern California #117 - Visiting with old friends, including Mike Nicholson at their Anaheim golf tournament and having a 98% member turnout. Watching Brian Callaway, another young club President, conduct a great meeting.
- ❖ Vancouver # 48 - Fun with the Vancouver crew and hoping to win the Barrow of Booze! Watching Jake Power, another young and very talented President, manage the meeting with skill.
- ❖ Cowichan #229 - The hospitality of Mr. Jim "Smurf" Spiers and his wife Judy and Dave and Angela Trytko during our visit to Cowichan Club. Riding in the blue Smurf mobile with Smurf license plates on the ferry to Chemainus. Shawn's tour

of the Island Timber dry sort and ship loading facility. Paul's hardwood mill tour. Angela winning a split of the reverse draw.

- ❖ Sacramento #109 - Witnessing the power of desire and determination during two preliminary Sacramento 109 restart meetings as John Taylor and his team sought to revive the club. By time this prints, Sacramento will have completed an exploratory meeting, an unofficial election which filled the board with would-be officers and board members, and a Concat that will put 30 to 40 new members in Hoo-Hoo.
- ❖ Winema #216 – My visit will be after this is written.
- ❖ Working with a board of directors that welcomed me with open arms and accepted the challenge to move Hoo-Hoo forward and rode the wave.
- ❖ Spending time working with one of the most soft-spoken, intelligent, hard working young ladies I know Beth Thomas.

TRANSITION - RAIL to RAIL

Log - Tally

As you know, Stacey Jones 99678, Editor of the Log & Tally Magazine is stepping away from her responsibilities as the Editor in Chief and Head Designer to the position of Editor Emeritus. The amount of time, effort, passion, heart, sweat and tears Stacey has contributed over her 20 years as Editor is truly overwhelming. I have no way to repay her for her generous donation of time and service to Hoo-Hoo. With Stacey at the helm, the Log & Tally evolved into a flagship marketing piece for Hoo-Hoo, and into a classy, coffee-table-worthy periodical that everyone looks forward to reading. The quality of Stacey's work is truly amazing and jaw-dropping at times. On Stacey's watch, the Log & Tally always represented Hoo-Hoo with class and style, which is a direct reflection of the classy lady that produces it. Thank you Stacey for all that you have done for Hoo-Hoo! At this time, the 526 Media Group, publishers of two well respected and deeply rooted industry magazines, has agreed to take on the Log & Tally. They will work roughly within our budget to carry on the tradition of our flagship marketing piece. There will be more to follow as this falls into place.

Seer of the House of Ancients

Rameses Wade Cory L-72945, due to illness is unable to continue as the Seer of the House of Ancients. We wish Wade and his family all the best and thank them for their contribution to Hoo-Hoo. In accordance with the bylaws, Rameses Dave Marteney L-65075, the next oldest living Rameses, is next in line. Dave has agreed to take on the role of Seer. The installation ceremony will take place in Gurdon, Arkansas on October 29th, 2016. All are welcome to attend this rare and significant event. Please contact Beth Thomas for details.

THE NEXT BIG SWELL ON THE HORIZON – 2016/2017

Hoo-Hoo has momentum. I felt it in the many conversations I had with members and witnessed it during my travels. There is a desire by many members, young and old, to get back to what is meaningful - human touch, fellowship, handshakes and enjoying each others company. The package of old school, history, fraternalism, fellowship and goodwill are attractive to young people as long as it is presented to them in an efficient way that is current and sensible. Hoo-Hoo can and will accommodate the next generation. Providing solid value to compete with scarce personal free time is an absolute must if Hoo-Hoo is to grow. The value of belonging to Hoo-Hoo exists, but it must be promoted. I believe the next Board of Directors for Hoo-Hoo International will do all within there power to build on this momentum.

The incoming board of Hoo-Hoo International, committee chairs and members are a group of hard working, inspirational people with Hoo-Hoo in their hearts. This team will give Hoo-Hoo all they can. Good results are the product of good planning, dedication, effort and passion and this group has it all. This group will continue to build on and strengthen the foundation of fellowship and goodwill that was initially laid in 1892. Because Hoo-Hoo provides so much to all of us and the great industry it represents, Hoo-Hoo deserves every ounce of volunteer energy we can contribute so stay involved.

Thank you to everyone who took such great care of Cindy and me during our travels. I can't thank you enough. In true Hoo-Hoo fashion you all made us feel welcome and at home. Is there a better feeling than always being surrounded by family and extended family? I think not. You are all special to me and it has been an honor to be your Snark. Thank you for the privilege. Catch another wave and ride on my friends!

Kent H. Bond 89381
Snark of the Universe

Hoo-Hoo International First Vice-President Report

I know you heard the saying, "It takes a village to raise a child"! Well, it has taken many Hoo-Hoo's to mentor and prepare me for my next step as Snark of the Universe. So many of you have poured into me over the years, but I must acknowledge the following mentors in my life.

First of all, it all began with a competitor in my area named Keith Iverson. Keith owned and operated Iverson Lumber in Milford, Michigan. Keith smiled from his big blue eyes, and was always willing to visit with me at the Detroit Club events. We became the best of friends fast, but Keith was that way with everyone. He was never short on advice or a joke. He made me realize competitors in my area were not "the enemy", but people just like me who had a business to run and a family to raise. This truly changed the way I looked at my competitors and our industry. Keith passed away unexpectedly, which was a very sad day for all of us. I will always credit him with my first impression of what the Hoo-Hoo Spirit was all about, Goodwill and Fellowship! If not for Hoo-Hoo, I would have never met Keith Iverson!

George Reneaud was a quiet, trusting, honest gentleman who I listened to with great respect. When I became President of the Detroit Club, he told me straight out, "You will have to attend the HHI convention and represent Detroit as part of your job as President". Of course, at this point in my life I had no idea what a convention was, what a Supreme Nine did, and my place in the Hoo-Hoo world. My first convention was in Tacoma, which by the way, was beautiful. George informed me that he had a Rameses breakfast (What the heck was a Rameses?) and our Jurisdiction (Our what?) needed someone to represent it at the Board of Directors meeting (we have one of those in Hoo-Hoo?). George told me to just sit at the table and not talk. Really George-me not talk? I did not speak for approximately 5 minutes, and then my hard-wired personality took over and I wanted to be a part of the conversations. For those of you who were at that first board meeting with me, thank you for being gracious and allowing me to learn. George knew exactly what he was doing, and that my passion for the lumber industry would take over and I would walk away the next Supreme Nine of Jurisdiction II. George was a gentleman, but George was also sly! LOL! George also taught me to always do things face-to-face when inviting someone to a Hoo-Hoo event or explaining the value of becoming a member. This is what I will promote always, because of George. I call it, "The George Reneaud Way"!

Beth Thomas. Yes, I have slept with Beth Thomas for any of you who have wanted to ask! Lol! Beth Thomas is my dearest friend, and someone with all the answers about Hoo-Hoo. I have laughed with her, cried with her, frozen to death in San Francisco with her, bought way too many souvenirs with her (thanks to Susan), talked about life and death with her, and have come to love her as a second mom. Funny story about San Francisco that I must share. It was cold there, and this girl from Michigan thought California was always warm!!! So, I packed sun dresses, shorts, flip flogs and thankfully a flimsy umbrella. We had a suite together at the hotel. Beth and Susan took the bedroom as they should, and I slept in the sitting room on a pull-out bed. The days were cold and rainy. All I wanted to do was get back to our room and get into bed and cover my head and get warm. Well, during this trip, Beth and Susan began to call me Cinderella-Cindy for short, being nothing made me happier than to be by the fire and get warm. I then referred to Beth as the Wicked Stepmother and Susan as the Evil Stepsister, because they refused to take me back to the room, but made me roam about San Francisco for hours in the rain, cold and wind. To this day, those are our nicknames! All kidding aside, without Beth we would all be lost in the world of Hoo-Hoo. Her knowledge and dedication has inspired me over the years. I am grateful she will be by my side as Snark of the Universe.

Jim Spiers. You were the first Snark I sat under as Supreme Nine on the HHI Board of Directors. Boy did I give your gavel a run for the money. It seemed like every minute or so I would hear my name coming from your mouth, and the gavel falling to the table. What I will never forget, are the conversations we would have after the board meeting...giving me the pointers I needed to become a bit more disciplined member of the board. Hoping those conversations pay off next year! Jim, you know I would do anything for you out of my respect and love for you. If I ever get married again, you and your wife, Judy, will be the first to know!

Susan Scheuer, the Queen of the 2013 HHI Convention, sponsored by the Detroit Club #28. This girl doesn't know the words, "I Can't". She was our Secretary on the Detroit Board during the years we planned and sponsored the 2013 HHI Convention at the Dearborn Inn. Susan is a planner, and knows the steps that need to be taken to create a wonderful time. Her response when asked to accomplish a task was always positive and that task was done quickly. No waiting with Susan. Many of you fell in love with this woman during convention. Many of you have wanted Susan to get going and take the steps to become Snark of the Universe. I have been lucky to call Susan my friend primarily since birth. Our dads were both in the lumber industry, and the best of friends until they died. I know Susan and I will follow that family legacy...friends for life!

Ron Gattone. You have inspired me to live by the Code of Ethics and be passionate. You and your dear wife, Heather, have always been there during the ups and downs of my life. You have supported me with nothing but encouragement and joy. Heather has taught me to shop, and Ron has showed me you can do 100 pushups every morning throughout life. I am so excited to become Snark in your homeland, Australia. What an adventure that will be!

Jack Miller, Dave Siwek and Mary Moynihan. The Three Musketeers! You all have visited the Detroit Club over the years and inspired our membership to be more involved in community service through Hoo-Hoo! Jack, you put down the bathroom tilework in the Hoo-Hoo house along with developing a strong friendship with John George, Founder of Motor City Blight Busters, Dave you introduced the Detroit Club to their first Hoo-Hoo auction...and raised a bit of money on the side, and Mary showed everyone a woman can be an awesome leader and encourage support through her generous spirit. The years have given me nothing but great memories of each of you, and I'm sure there will be many, many more!

Jim Maicki, Batman! What can I say partner except you are always there. You really are Batman to me! You are by my side to plan an event, plant a tree, tear down an abandoned house, provide materials to re-build

Detroit, open your home to all Hoo-Hoo's passing through Detroit, and you did this with only losing one Snark of the Universe. When I was asked to consider moving up the line to become Snark, I needed someone to take my place as Supreme Nine of Jurisdiction II. You stepped up to the challenge without hesitation. Your wife, Jackie, too has become a big part of Hoo-Hoo and our conventions. I have heard her say, "If Jim can't make it to a convention, I will be going without him"! Now, that is family commitment! Thank you both for your support and laughter! Love you both much!

Kent and Cindy Bond. Bond is a great last name for the both of you. That is truly what you do with others. You "Bond" to them through your kindness, encouragement, laughter, knowledge, passion, dedication and Hoo-Hoo Spirit. I have been so very blessed to have you both in my life. We have strategized over many bottles of wine how to revitalize Hoo-Hoo in an exciting way across this lumber

industry we live, work and breathe. It was destiny that brought us together to bring about the strategic plan and give a facelift to the organization we believe in. I know you have my back, and will be there every step of this journey. I really couldn't do this without you both.

Don't every under estimate the power of the Hoo-Hoo. Hoo-Hoo has given me lifelong friends who will be there in all circumstances and during all times of my life. I can't wait to share this with each of you as I visit and travel. I look forward to serving you and becoming your friend.

I also want to encourage each of you to be a Spark. Be the one who reaches out and touches another with the warmth of the Hoo-Hoo heart and spirit. Your life can touch a thousand.

Health, Happiness and Long Life.

Robyn Roose Beckett 99870

First Vice President

Pieter Verlinden 92501
2nd Vice President
Chairman of the Administration Committee

The position of 2nd Vice President is one that, apart for the input on various topics during the course of the year, is one that performs the duty of the Snark and the 1st Vice President when they are not available.

With that said what we have seen this year is the enthusiasm and dedication of our current Snark Ken Bond and the 1st Vice President Robyn Roose Beckett, so there was very little to achieve as 2nd Vice President.

Although as 2nd Vice President you do get the opportunity to be a chairperson of a committee, and I was given the opportunity to be chairperson of the Administration committee, who has the task of reviewing the bylaws and make recommendations to the Good of the Order committee, for any changes that are necessary for the smooth operations of our organization.

The committee did a review and found that the position of 2nd Vice President was deleted out of our bylaws and needs to be reinstated, the adding and subtracting different parts of our bylaws over the years made the bylaws out of sync and was all over the place, with that we recommended to the good of the order committee a more streamline approach in particular bylaw, Article 6,7,8.

As chairman of this committee I do hope that when presented to the general meeting in Cairns that each and every one of you understand the changes proposed.

As I said before much has been achieved this year under the leadership Snark Kent and it has been a pleasure to work with such a group of dedicated persons, and I thank all of you on the board.

To the members and guest who are coming to the convention where the rainforest meets the reef in far North Queensland, Cairns, I welcome you from over yonder and JIV.

As Robyn would say “ignite the spark in you that will create a fire that Hoo–Hoo will be warmed by”.

Let Cairns be the place where a spark is borne with plenty of fraternalism.

Pieter Verlinden
2nd Vice President
Hoo-Hoo International

HOO-HOO INTERNATIONAL

INTERNATIONAL SECRETARY-TREASURER

CHRISTOPHER GOFF, L-86656

124th Annual Convention

Pullman Cairns International Hotel, Cairns, Australia

September 8-13, 2016

SECRETARY-TREASURER REPORT

The 124th Hoo-Hoo International Convention was held at the Hilton Airport/Mall of America Hotel hosted by Twin Cities Hoo-Hoo Club 12. The fraternal camaraderie was renewed as everyone left to return to their Jurisdictions to work on membership and other HHI projects.

The 2015-2016 year ended on July 31, 2016. HHI will record a loss in total membership for the past year. The proposed 2016-2017 budget is unsettling. A full report will be dealt with later. The expense side has been trimmed to the bone during the last ten years. The gloves have to come off, we cannot continue to operate on a budget that takes away from our membership equity. Several drastic measures have been put on the table, these will all affect the manner in which HHI offers complete services to all of our clubs.

The past fiscal year had expenses in excess of income and did not contribute to the membership equity. The new fiscal year is starting now and we need to continue the restoration of the membership equity to an acceptable level and address any capital expenditures for the future of our organization.

This has NOT been a good year for Hoo-Hoo International. Our membership has declined again as we are searching for our position in the Building Material Industry in order to grow progressively.

We are continually faced with non-traditional markets and non-traditional trading as we are all trying to find a niche that makes us successful and profitable. This is a goal WORTHY OF OUR VOCATION. There is a reason that good clubs are successful and those lessons can be learned.

We are members of the oldest Industrial Fraternity in the world and as a group and as individuals; WE can make a difference in the world in which we live.

Please remember and practice number SEVEN in OUR Code of Ethics.

Chris" TUFFER" Goff L-86656
Hoo-Hoo International Secretary-Treasurer

**EXECUTIVE SECRETARY'S REPORT
TO THE HHI BOARD OF DIRECTORS PRE-CONVENTION MEETING
September 2016 Cairns, Australia
Beth Thomas 96757, Executive Secretary**

North American Jurisdictions	Paid Members July 31, 2016	Paid Members July 31, 2015
J I	131	142
J II	72	74
J III	336	369
J IV	361	363
J V	211	217
J VI	276	264
J VIII	140	168
J IX	70	72
Total	1597	1669

It is essential for local's clubs to have an active program for the retention, reinstatement, and recruitment of Hoo-Hoo members.

*In North America the club year is a fiscal year ending on July 31 of each year, in JIV the club year is a calendar year ending on December 31 of each year.

HHI Website: During the mid-year board meeting, Steve Allison, HHI's Website designer and webmaster demonstrated HHI's new website. The international office is looking forward to the execution of the newly developed site which will offer a tremendous number of new features and capabilities for HHI Officers, local club officers, and members of Hoo-Hoo International. The estimated cost of this project is as follows: Project Cost - \$5000 plus the recurring cost of two domain names – each \$30; Site Hosting of \$1000 annually; SSL Certificate cost \$300 a year; and Vimeo Video System cost of \$300 per year. Thus far, HHI has paid Steve \$2000, the balance will be paid once the HHI site is running.

HHI 2015-2016 Strategic Plan: The HHI 2015-2016 Strategic Plan is a successfully organizational tool for our fraternal order that was implemented this year. Under the leadership of Snark Bond, the plan has been fine-tuned, monitored, and activated. Furthermore, because of the team work provided by HHI board members, committed committee chairpersons, and committee members, the mission to have growth in Hoo-Hoo International will happen.

Star of Hoo-Hoo: The designing and production of the Star of Hoo-Hoo has been completed by its architect Rameses Ron Gattone. Ron made his presentation at the 2015 HHI Convention and the Star was very well received by all. He and Heather graciously gave the image of the Star of Hoo-Hoo to our order and he also gave his permission for the image to be used by HHI in “anyway the board felt was fit”. The number of stars manufactured was limited to one hundred (100). Ron and Heather donated the stars to Hoo-Hoo International. As of July 31, 2016, the following emblems have been awarded: Star 9 was auctioned at the convention and given to the Museum, Star 99 was given to the Hoo-Hoo Museum and 10 Stars have been purchased by local clubs for worthy recipients. Stars 50 through 65 were re-gifted to JIV per Executive Committee action taken on November 17, 2015, and approved by the board at the March 2016 Mid-Year Board Meeting.

Log & Tally: The Advertising Committee Chairman M. Nicholson, L&T Editor Stacey Jones and members of the committee diligently worked to obtain advertisers for the magazine. They were successful in getting around twenty businesses to sign a 2016 Advertising Commitment Form.

Stacey Jones, Editor of the *Log & Tally*, will be retiring in the coming year. Her drive and dedication to produce a high quality magazine for our organization has been ongoing since 1996. Her love for Hoo-Hoo International and her talent is unsurpassable. Thank you, Stacey, for a job well done.

Other Matters of Interest During the 2015-2016 year include: (1) New agreement between HHI and JIV in regard to international dues was signed in September 2015; (2) A life membership was granted to Amy Nystrom, member of Willamette Valley Hoo-Hoo Club No. 33, in January 2016; (3) An honorary life membership was granted to Fred Frudd, member of Cowichan Valley Hoo-Hoo Club No. 229, in April 2016; (4) Reimbursement for Supreme Nine travel expenses, jurisdictional and to convention was suspended, as well as any reimbursement to Deputy Supreme Nines; (5) HHI is in the process of setting up a credit card account so members can pay their HHI dues on-line; (6) Very soon part of the monies HHI has in a local bank (Account 107a Past Savings) will be invested with ALPHA Capital Investments in order to generate a larger yield than the current savings account; (7) HHI has a new Seer of the House of Ancients - Rameses 67 Dave Marteney L-65075; And, (8) We regret to report, the passing of Rameses 71 Gene Zanck L-68162 in December 2015

The HHI website still needs articles and photos from the jurisdictions. If the material is sent to the HHI office, along with a request to place it on our site, it will be done. Please encourage your clubs to share their activities and events with others by using the site.

Please remind your local clubs to submit news worthy article to the *Log & Tally*.

Hoo Hoo International Convention 2016
Supreme 9 Report Jurisdiction 1
Jack Miller 95025

The Beat Goes On

Though we have caught a few Waves and had a few Sparks, I'm happy to report the Beat goes On. The Northeast of the States are in full economic recovery, but there is still a wide range of reluctance in many companies and even individuals to participate in Hoo-Hoo.

We have generated great interest in our ConCat, thanks to Mel Westerman of Cape Cod Lumber, who goes well beyond in bringing in New Members, but we are not keeping up with Board meetings and member events on a regular basis in keeping everyone involved. Their 2015 December ConCat had 15 Kittens.

Yet we did not hold another event until the July Bike Run, which was also a success.

I'm afraid our Board has come complacent and though I'm not officially on the Folsom Club Board, I feel guilty for this happening, but on the other hand I've been very actively involved as a Board Member for the past 20 years. The last 10 has Supreme Nine.

The Folsom Club Board needs a Spark that will lead to a Fire, in which those who I know care need to organize on their own to make this happen, realizing as I think they know I'm here to support them. I've help to facilitate the only three meetings we've had between December and May.

We have great talent, but lack communication and an agenda of Goals to make this happen. Steve is going into his third year as President, thank you Steve, but we need to be building future leaders in helping to create the changes needed for both old and new members.

All and all it could be worst, but that is not good enough, especially here in Boston.

Our Granite State Club Board has not been communicating with it's members and has been very frustrating for me in which to get them to respond, but I know I now need to reach out to each of the Members to find what we can do to bring back the glory of such a Great Club.

So The Beat Goes On and it is my responsibility to get this turned around. Though I have had two job changes in the past few years, I somehow need to do more.

I'm currently funding and working on the Folsom Club social media, as far as Website and Facebook page and hope to find a few days before the International Convention to expand and complete the basic functions of both.

In 2018, Warren & Deidre Biss with the Rhode Island Roger Williams Club is planning on Hosting the International Convention here in Plymouth Massachusetts, so Stay Tuned.

As The Beat Goes On.
With Due Respect to All.
Jack Miller S9-J1

Supreme Nine JII Report

This Hoo-Hoo year for Jurisdiction II has sped right by, hard to comprehend that it is Convention time! We will have a showing from Detroit in Australia this year. Robyn Roose Beckett, Scarlett Beckett, Jeff Lorenz and Karen Lorenz will represent Detroit this year. Jurisdiction II is so proud of Robyn Roose Beckett 99870 being a nomination for Snark of the Universe in September 2016.

As S9 for Jurisdiction II, I will be attending the Forest Festival in Gurdon, Arkansas. Hoo-Hoo International is the star of the Forest Festival, and very active in all of the festivities. Most of us arrive on Friday, October 28th and leave on Sunday, October 30th. Our goal is to see as many members attend this year being we will be welcoming Dave Marteney as our new Seer of the House of Ancients. The ceremony will take place Saturday night. Everyone is welcome to be a part of this rare Hoo-Hoo moment in history. Please contact Beth Thomas at Hoo-Hoo International for information on reservations during that weekend.

Our Jurisdiction worked as hard as we could to get past members to re-instate. We have made it a goal to put in the effort needed to make the Hoo-Hoo year 2016-2017 successful.

There are rumblings to get the Chicago, Illinois club going again. We have a one-person spark at this moment. But, as the Detroit President states over and over, "It only takes one to touch a thousand!"

Mark your calendars for the Detroit Hoo-Hoo Club's Annual Largest Lumberman's Christmas Gathering. It will be held on Monday, December 5, 2016, at the Dearborn Inn beginning at 11:00 AM and ending around 2:00 PM. For those of you who attended the 121st International Convention, you will fondly remember the Dearborn Inn! If all goes well, our own Snark of the Universe, Robyn Roose Beckett, will be in attendance and sparking your attention.

Jurisdiction II brought in FOUR annual new advertisers for the Log & Tally, and THREE kittens.

Health, Happiness and Long Life.

**Jim Maicki, S9 JII
L-86469**

**Supreme Nine Report J III
2016 Convention
Cairns, Australia**

New growth rings:

Please help me welcome newly appointed Deputy Supreme 9 Terry Haddix to the leadership of J-III. We have had the good fortune to have her in support roles as Secretary and currently President of the Portland club and we are excited and thankful for her continued passion and interest in our amazing organization.

Together, Terry and I plan to expand the support network for J-III within itself by adding more Deputy S-9's to the jurisdiction while developing a support structure that will best serve the needs of our clubs. So if you are a member of J-III and would like to join us in the role of Deputy S-9 we'd like to talk with you.

J-III has grown by at least 14 members this year and has more upcoming news to celebrate like the 2017 International Convention being put on by our Seattle club. Also, we are expecting several J-III members to be present in Cairns Australia to help celebrate this year's convention with our friends down under. If you haven't yet considered attending we highly recommend the journey to Australia.

We look forward to seeing you at this year's convention as Terry and I will be there and we are making plans to get out and visit our clubs in J-III.

Health, Happiness, and Long Life.

Michael Clothier 99942
S-9 J-III
Chairman Good of the Order



Heather Gattone 100067

Supreme 9 JIV

$2+0+1+6 = 9$

A good year for Hoo-Hoo

It has been a year since the last convention in Minnesota and where Kent began to "Ride the Wave" and we in JIV have been waiting for you all to come "Down under", experience the "Rainforest to the Reef" and all the other wonderful sights of Australia.

Get ready to "Be a Spark" and enjoy what the convention committee have planned for you.

Hoo will be the winners of the "JIV Hoo-Hoo Challenge"? This is the event that we all look forward to at the JIV Conventions. Be prepared! and join in.

In April I was elected by the JIV members to serve for another term as Supreme 9 and I am looking forward to being on the board of HHI. I have visited some of our clubs for their various functions and have several more planned.

The 16 clubs that encompass JIV are doing well and providing assistance to the community with various projects and keeping their members informed on the current situations that are affecting the timber industry in their areas.

Several clubs in JIV have purchased Stars of Hoo-Hoo which has given much needed funds to help JIV cover its expenses.

Wishing you all Health Happiness and Long Life

Heather Gattone 100067

Supreme 9

Supreme Nine JV Report

Cowichan Valley Hoo-Hoo Club 229 and Vancouver Hoo-Hoo Club 48 are both on summer vacation but each have plans for concats in the fall. The industry seems strong so the results from that are good turnouts at all club functions and adding new members at the very popular concats.

Vancouver Hoo-Hoo Club 48 President Jake Power will be attending the Cairns convention in Australia in September, I wish I could join him, it will be one of the best conventions ever!

Good day,

Dave Trytko, S-9 J-V

SUPREME NINE JURISDICTON VI REPORT

2016 HHI CONVENTION

A CLEAR MESSAGE

THERE IS A CLEAR MESSAGE BEING SENT TO THE LUMBER INDUSTRY IN JURISDICTION 6 THAT HOO-HOO IS ALIVE AND WELL, IN FACT THE MESSAGE SHOULD SAY GROWING BY LEAPS AND BOUNDS. I CAN REMEMBER A FEW YEARS BACK WHEN THE RECESSION TOOK MEMBERS LIKE WILD FIRE; MY CLUB S. CALIFORNIA #117 LOST HALF ITS STRENGTH WITH HUMBOLDT #63 AND BLACK BART #181 FAIRING NOT MUCH BETTER. AS IT STANDS TODAY, 117 WILL SURPASS 100 MEMBERS AS OF THE CONCAT IN OCTOBER, #181 IS OVER 80 AND GROWING WITH #63 HOLDING THEIR OWN AT 60 PLUS. WITH THE ADDITION OF #109 SACRAMENTO IN THE NEXT FEW WEEKS J6, WILL EXCEED 260 FAITHFUL, DUES PAYING MEMBERS. THIS IS A GROWTH FACTOR THAT I HAVE NOT SEEN IN MY 30 YEARS PLUS AS A MEMBER, AND ONE FOR ALL MEMBERS OF J6 AND HOO-HOO IN GENERAL TO BE PROUD OF. THIS GROWTH DID NOT COME AUTOMATICALLY, IT CAME WITH CHANGE WITHIN THE CLUBS THEMSELVES. J6 CLUBS ARE STILL SOCIALGATHERINGS, BUT WITH THE ADDED EMPHASIS OF DESIGNATED SPEAKER MEETINGS, CHARITIES OF ALL DESCRIPTIONS, AND WORD OF MOUTH, NEW PROSPECTIVE MEMBERS NOW COME TO US ASKING TO JOIN. ALL JURISDICTIONS AND CLUBS WITHIN THEM SHOULD TAKE NOTE OF THIS PROGRESS AND IF NOT DOING SO NOW SHOULD ADD INDURSTRY SPEAKERS TO YOUR MEETINGS AND INCREASE YOUR CHARITABLE WORK.

I'M TRYING TO ACCOUMPLISH A COUPLE OF THINGS FOR NEXT YEARS LOG AND TALLY MAGAZINE. PLEASE, FELLOW J9'S, CLUB PRESIDENTS, CLUB SECRETARIES, OR MEMBERS AT LARGE SEND ME ALL INFORMATION ABOUT MEMBER PAST OR PRESENT THAT ARE VETERANS OF THE UNITED STATES MILITARY. YOUR INFORMATION SHOULD INCLUDE: Name, Branch of Service, Years of Service, and decorations received. Please be sure to note special decorations of Bronze Star and above. ALSO, PLEASE SEND INFORMATION ABOUT YOUR CHARITY WORK, ESPECIALLY IF IT'S A NEW PROJECT.

nicholson.men@gmail.com

323 559-1958

MICHAEL NICHOLSON
SUPREME 9 JURISDICTION 6
A CLEAR MESSAGE

Supreme Nine Report
Jurisdiction VIII 2016 HHI Convention

Twin Cities Club #12

We can't believe it's been a year since the Twin Cities Club hosted the 123rd International Convention. Memories were made in Minnesota and I am sure more will be made in Cairns.

Since then we had our annual Turkey Trot where we just had a round table discussion on the successes, failures and what to do next. The Lumberman of the Year Award where Snark Kent and First Lady Cindy attended. And we had a very good attendance. In May we held our spring event and then June we golfed at Highland National Golf Course. At the golf outing we had a charity hole sponsored by the club. The golfer closest to the pin was chosen to donate \$500.00 to their favorite charity.

Throughout the year we sponsored five Project Learning Tree Seminars for elementary school teachers. We averaged 25 teachers at these seminars and had a budget of \$6000.00 total. We also donated \$1000.00 that went to an Urban Forest education program for elementary school students.

We plan on making a flyer promoting Club #12 and use in conjunction with the new international flyer.

Sioux Valley Hoo-Hoo Club #118

Greetings to all from Sioux Valley Hoo-Hoo #118. 2016 has been another busy year. We have a couple of special activities planned this year. On August 9th we will be having our annual R&R Golf Days at Spring Creek Golf course. This is a well-attended event which allows everyone a break from their daily activities and just have some fun golfing and socializing with others in the industry. Our second activity is held in September. We host a trap shoot at Hunters Point. This is a fun & competitive event. While some of us manage to hit the targets there are a lot of "holes" shot in the air. After shooting, we grill burgers and brats for everyone. As far as club news goes we are continuing to look for new ways to get new people involved in meetings and activities. One of the challenges we face is to have members that are active in the club and not just members of the club. We feel new people can bring new ideas. We look forward to finishing out 2016 strong and to another successful year in 2017 where we can give back to the community. Kevin Fykstra – President, Sioux Valley Club #118

Respectfully Submitted

Health, Happiness and Long Life

Dave Siwek #93438 Supreme 9 Jurisdiction V111

Paul Boehmer #88436 S-9 in waiting.

SUPREME NINE REPORT JIX
2016 HOO-HOO INTERNATIONAL CONVENTION

As I write this the convention in Australia is coming fast. It should be a great time for all who are attending. For those who are unable to attend there will be lots of stories and pictures for sure.

Just remember we have the Forest Festival in Gurdon shortly afterwards which has always been fun for me. It has been very hot, very wet and also very dry depending in what part of the jurisdiction you live in. In other words, we live in the south. We will get through this as we always do and before long we will be wishing for warmer weather again.

I hope to see you all before long at either or both events. We are all good people and together it is something special.

Health, Happiness, and Long Life,

Paul Todd 99499

Supreme Nine Jurisdiction IX

**ADVERTISING COMMITTEE REPORT 2016/17
MICHAEL NICHOLSON 89383 CHAIRMAN S9J6**

THE ADVERTISING COMMITTEE HAS GREAT SUCCESS FOR THE DECEMBER 2015 AND BALANCE OF 2016 ISSUES OF THE LOG AND TALLY. THE CONTRIBUTORS TO THE 21 ADVERTISERS WERE, MICHAEL NICHOLSON, KENT BOND, JAKE POWER, JIM MAICKI, AND STACEY JONES. MICHAEL AND JIM WERE THE ONLY TWO ACTUAL COMMITTEE MEMBERS, BUT REAL SUCCESS CAME WITH THE WONDERFUL HELP OF THE OTHER MENTIONED. I PLAN TO PUT OUT A NOTE TO ALL S9'S FOR HELP WITH THE UPCOMING YEAR AS WE WILL REQUIRE A LITTLE MORE REVENUE FOR THE MAGAZINE TO BE FULLY FUNDED.

THE REVENUE FOR 2015/2016 FROM ADVERTISING TOTALED \$14,035; A RECORD AMOUNT. WITH HELP COMING FROM THE ABOVE THERE'S LITTLE DOUBT THAT WE HAVE EQUAL AND SURELY SURPASS THAT AMOUNT FOR THE 2016/17 MAGAZINE SEASON.

THE COMMITTEE MEMBERS FOR 2016/17 ARE:

MICHAEL NICHOLSON, CHAIR
JAKE POWER
JIM MACKI
STACEY JONES

AS A NOTE OF INTEREST FOR THE CONVENTION BOOKLET SOUTHERN CALIFORNIA CLUB 117 GENERATED \$22,000 FOR THEIR CHARITIES; THE CITY OF HOPE, WOUNDED WARRIOR PROJECT, HOMES FOR OUR TROOP'S, AND THE GREGSON SCHOLARSHIP FUND. THE CLUB HAS GROWN TO OVER 100 PAYING MEMBERS AND WILL BE HOLDING A CONCAT IN OCTOBER FOR AT LEAST A DOZEN. SOME OF THE DOZEN ARE ALREADY ON THE BOOKS AWAITING THE CONCAT. HOWEVER, AT LEAST 3 MORE WILL BE ADDED TO OUR CLUB LIST.

IN ADDITION TO THE ALREADY GROWTH OF MEMBERS IN THE OTHER TWO CLUBS IN J6; BLACK BART #181 AND HUMBOLDT #63 IT IS WITH GREAT PLEASURE THAT A NEW CLUB #109 SACRAMENTO IS RE-ESTABLISHED. ON AUGUST 28TH AT THE CONCAT 43 MEMBERS ARE DUE TO BE INDUCTED INTO OUR CLUB WITH AS MANY AS 15 ADDITIONAL CONSIDERING. FIFTY PLUS NEW MEMBERS TO HOO-HOO IS QUITE A FEAT. CONGRATULATIONS TO ALL INVOLVED, INCLUDING THE SNARK AND JOHN TAYLOR OF THE SACRAMENTO CLUB SHOULD BE OFFERED BY ALL.

TO SAY THAT JURISDICTION SIX IS A SUCCESS IS AN UNDERSTATEMENT TO SAY THE LEAST. THE GROWTH IS PHENOMENAL AS, IS THE ESPRIT DE CORPS. BUT MOST IMPORTANTLY OF ALL, J6 MEMBERS ARE ON TIME WITH THEIR DUES PAYMENT. YEAR AFTER YEAR J6 IS 98% ON TIME WITH DUES PAYMENTS AT THE DUE DATE AND ALMOST ALWAYS 100% SHORTLY THERE AFTER. THE IMPORTANCE OF ON TIME DUES PAYMENT IS OBVIOUS BUT STILL MANY CLUBS LAG. I HOPE THAT ALL J9'S AND CLUB PRESIDENTS TAKE THIS ISSUE TO HEART AND MAKE A PUSH FOR ON TIME DUES PAYMENTS FOR THE UP COMING YEAR.

MICHAEL NICHOLSON 89383 - SUPREME NINE JURISDICTION VI

**Convention Committee Report
Teeny Johnston L-69718, Advisor**

Future Convention Sites:

2017 - Seattle, Washington hosted by Seattle Hoo-Hoo Club 34

2018 - Plymouth, MA

2019 - Vancouver, BC hosted by Vancouver Hoo-Hoo Club 48

2020 - Hots Springs, AR hosted by Rameses



August 1st, 2016

Executive Committee Report – Respectfully submitted by the committee:

Kent Bond – Snark

Robyn Beckett – 1ST VP

Chris Goff – Secretary/Treasurer

Mary Moynihan – Chairwoman of the Board

Objective

To conduct the business of the board when the board is not in session in accordance with section 7 of the Hoo-Hoo International bylaws

Executive Committee Actions

On April 8th 2016 the Executive Committee took action via email to reinstate the ability of HHI to accept credit cards. A third party partner was chosen to supply the service. The service will allow credit card transactions with HHI directly and through a website link.

On August 3rd 2016 a reallocation of the museum cash residing in the HHI Museum account managed by ALPHA CAPITAL and LPL was approved post transaction. When the board agreed to liquidate the LP stock and move it to a money management account it was agreed that the money would be allocated for safety and the best return possible. The stock went to cash and was not allocated immediately. Based upon the recommendation of ALPHA Capital the Snark, using the original authority granted by the board to allocate approved the reallocation. The original approval and post transaction approval represents consent to action by the board.

HHI - Forest Products Education Committee 2015-2016
John Gerlach, Jack Miller, Dave Siwek, Dave Trytko



124th HHI Convention Report, submitted 25th July 2016

- I) **Objective:** Implement educational initiatives to promote the forest products industry *and* Hoo Hoo. Successful integration across all clubs' agendas in on-going efforts will ensure a broader impact while also strengthening the club at large. Thus, a foundation of program options are being laid out to all clubs to assist in seeing this common thread approach successfully implemented.

- II) **Programs:**
 - a. Project Learning Tree (PLT, www.plt.org)
 - i. From its roots in the 1970s in the United States, PLT has aimed to reach preschool through grade 12 students via training modules for teachers "to develop an unbiased, educationally sound program for elementary and secondary students and their teachers". The program has grown into award-winning environmental education programs to advance environmental literature and promote stewardship in curricula "that use trees and forests as windows on the world". It is now offered in all 50 states plus the District of Columbia as well as internationally. The opportunity for Hoo Hoo: workshop sponsorship to foster forestry practices literacy. The potential impact if ~20 clubs sponsored *one* workshop is to conceivably reach 285,000 students over the course of the teachers' careers.

 - b. Graduate and Prosper (GAP)
 - i. Pilot program tested by Twin Cities Hoo Hoo Club #12 in spring 2015. Similarly structured tours were run spring 2016 by Twin Cities #12 and Detroit #28 (with an internship component added!) & in the planning stages by Black Bart #181. The format is aimed to show junior high/high school students (~13-17 years old) our industry 1st hand. In the pilot programs, a day-long tour included stops at various places of business related to manufacturing or distribution of building products or educational institutions offering programs to aid high school students in a building products/construction career. A motor-coach leased for a nice mode of transportation in a day-long tour, including lunch and snacks/refreshments. There was no charge to the participants and school chaperones participated as well. This type of program requires close collaboration with a counselor at the school and the go-ahead from the principal. The overall goal is to encourage the students to stay in school but also consider a rewarding career in our industry with any number of skill sets or long-term goals/interests.

III) Other resources/activities:

a. Teachers' Tours/Education

- i. List of US tours. http://www.forestinfo.org/forestry_tours/2016
- ii. California
 1. FIT – Forestry Institute for Teachers. www.forestrysinstitute.org
- iii. British Columbia
 1. Festival of Forestry. www.festivalofforestry.org

b. List of educational institutions, trade groups, non-profits, etc. A list to possibly explore for collaborating existing educational initiatives.

- i. www.dovetailinc.org – site of non-profit Dovetail Partners, which “provides authoritative information about the impacts and trade-offs of environmental decisions, including consumption choices, land use, and policy alternatives.”
- ii. www.forestinfo.org – site listed as “your source for environmental information which is understandable, unbiased, accurate, and available in a wide variety of formats. We strive to facilitate informed decisions regarding forestry-related issues.” Managed by Dovetail Partners.
- iii. www.woodworkinstitute.com – site of a not-for-profit trade organization dedicated to the use of wood as a building material.
- iv. www.woodworks.org – site as part of “an initiative of the Wood Products Council, WoodWorks provides free project assistance as well as education and resources related to the design of non-residential and multi-family wood buildings.”
- v. www.idahoforests.org – site of the Idaho Forest Products Commission, the purpose of which is “promote the economic and environmental welfare of the state by providing a means for the collection and dissemination of information regarding the management of the state’s public and private forest lands and the forest products industry.”
- vi. www.oswa.org – site of the Oregon Small Woodlands Association (OSWA), a member-based association “that represents small woodland owners in Oregon”. Educational opportunities for owners and local community members also exist.
- vii. www.worldforestry.org – site of World Forestry Center aimed to “educate and inform people about the world’s forests, trees and environmental sustainability.” Also maintain the 20,000 ft² museum in Portland, Oregon to highlight the importance of forests and environmental sustainability.
- viii. www.oregonforests.org – site of Oregon Forest Resources Institute whose mission “is dedicated to advancing the public’s understanding of how forest stewardship meets social, environmental and economic needs of both present and future generations”.
- ix. www.evanslake.com – Believing outdoor education is an experience every child should have, this camp and outdoor education facility near Squamish, British Columbia has been operating since 1960 to provide such opportunities. The Evans Lake Forest Education Society operates the facility and has benefited from a long-term partnership with Vancouver Hoo Hoo Club #48. The core program,

EcoFun, shows ~5,500 youth a year various outdoor education classes from tree ID and forest succession to land use planning and pond studies.

- x. www.focusonforests.ca – site of Focus on Forests, Canada’s “leading forest education program that engages youth and educators in learning more about our forests. This is achieved through curriculum linked resources, engaging programs, informative videos, and outreach initiatives that increase the understanding and awareness of our forest resources”.
- xi. www.calforestfoundation.org – Forest Foundation California non-profit “to foster public understanding of forest ecosystems in California by providing balanced, science-based information on environmental, economic, and societal uses of forest resources for present and succeeding generations”.
- xii. <http://www.fwpa.com.au/capacity-and-education/education.html> - “Forest and Wood Products Australia (FWPA) is a not-for-profit company that provides national, integrated research and development services to the Australia forest and wood products industry.”
- xiii. www.education.woodsolutions.com.au – WoodSolutions Education site is designed to provide educators with “resources to enable them to effectively and efficiently teach and inspire their students about the use of wood and wood products”.
- xiv. www.growingcareers.com.au – Site dedicated to address the long-term skills shortage in the sector of forest and wood products.
- xv. www.forestlearning.edu.au – site to “serve school teachers and educators, children, and the public with information on Australian forests and forest-based products, and provision and access to forestry teaching resources. It is further supported by links to key government, industry organizations and educational service providers.”
- xvi. www.growingcareers.com.au – a national marketing campaign aiming to attract university students to forestry in Australia.
- xvii. www.naturallybetter.com.au – site created to provide information about Australia’s forest and wood products sector and better understanding the natural advantages of wood.

Legislation and Good of the Order Committee Report

Greetings fellow Hoo-Hoo members,

A Hoo-Hoo By-Law change proposal has been approved by our committee this summer.

There were 4 recommended changes in the proposal with the goal of:

- To refine and enhance the role of Hoo-Hoo Vice-President, working closely with committee's and the Snark to better prepare themselves for the transition to Snark.
- And, a proposal to add a Second Vice-President which will add the much needed depth of available of Vice-President officers for the good of the order.
- Also, to insert a "special" committees section that will give way to the current board to define and identify the goals and assignments of these special committees.
- Finally, to delete "Executive Committee" from Article 6 and move it into Article 7 with the rest of the committees.

The good of the order committee agreed to approve and adopt these by-law changes in keeping up with the current refinement efforts and needs of our organization and for the good of the order. You will find the bylaw revisions in the *Log & Tally*.

Special thanks to Pieter Verlinden for drafting this proposal for us!

Respectfully submitted,
Michael Clothier 99942
Chairman, Good of the Order
S-9 J-III

Purpose, Objectives, and Goals of the Hoo-Hoo Marketing Committee

The International Concatenated Order of Hoo-Hoo and its affiliated clubs worldwide are a non-profit industry fraternity. It is a recognized and respected representative and proponent of the lumber industry. The purpose of the Marketing Committee will be to bring better recognition of the order to the world through media and social channels and through its current membership.

The only true distinction between a fraternity and any other form of social organization is the implication that the members freely associate as equals for a mutually beneficial purpose rather than because of other bonds. The marketing committee needs to work to make the world aware of what the beneficial purposes are and to convince people that joining Hoo-Hoo is rewarding and beneficial to them. It is like creating a brand loyalty for a product or service.

Marketing the Hoo-Hoo Brand

- We have to establish what Hoo-Hoo is and wants to be and make this our “brand”. This will create our uniqueness as an organization and attract people to it.
- It will build confidence from within. It will help clarify what we stand for and believe in. This will help us communicate our brand to the market in a way that stands out.
- We need to develop a mission statement that defines who we are and what makes us unique.
- We need to develop a brand promise that explains about the benefits of Hoo-Hoo. It’s what will give prospective new members and current members confidence in Hoo-Hoo.
- Once we develop the Hoo-Hoo brand, we need to get everyone in our organization to support and grow it.
- The Hoo-Hoo brand will be the sum of all that we do. It’s reflected in our culture, our communications, the relationships we build and the promises that we make to companies and other organizations.
- **We need to create Hoo-Hoo brand loyalty!!!!!!**

Objectives and Goals of the Marketing Committee

- The Marketing Committee will work closely with the Membership Committee. Once we have started to use the media and social channels to promote Hoo-Hoo, we should establish membership growth objectives and monitor how these channels are working to achieve these objectives in a quantifiable way.

Membership Committee Report July 31, 2016

I wish to thank the Membership Committee consisting of Jim Spiers 97670, Ron Gattone 99428, Mary O'Meara Moynihan 96802, Greg Gomon 91348 and John Gerlach 100500 for their commitment to this committee.

This has been our first year using the Strategic Plan. During the year, we have accomplished mostly foundational work. It is our hope that the future Membership Committee will build upon this foundation.

We reported at the mid-year board meeting that we had developed a Snark Welcome Video, which is posted on the front page of the HHI Website. We will ask that each incoming Snark record a welcome video telling their Hoo-Hoo story.

We know that we must bring Value to becoming a member. Here are the Values we agreed upon. Please review and update as needed:

- Fellowship/Fraternalism
- Service and Promotion of the Lumber Industry
- Networking
- Life-Long Relationship Building
- Goodwill
- Community Service
- Ethical and Professional Values
- Preserving the History of Hoo-Hoo
- Travel and Funship

We also set the goal of beginning a Membership Kit (The Kitty Kat Kit). We updated the HHI trifold brochure, developed a postcard presentation piece dedicated to promoting the Value of Hoo-Hoo and for fun, now have HHI stickers that can be used in the general public as a conversation starter. We also have temporary membership cards that can be used immediately at an event for those wishing to join.

We are happy to report all of these items are available for use. We have packaged them in quantities of 25 and given them a price of \$10 per package plus shipping. They can be ordered by simply contacting the HHI office. Thank you Snark Kent Bond and Stacey Jones for your hard work and support in developing these pieces.

We have worked closely with the Forest Products Educational Committee Chair, John Gerlach to promote the following programs:

- GAP-Graduate and Prosper (High School students)
- PLT-Project Learning Tree (Grade School students)
- Teacher Tours (Educating Teachers on Renewable Forestry)

All of these programs can be used to not only educate, but also allow Hoo-Hoo to liaise with businesses and potential members through working closely with schools, families, communities and individuals through these programs. John Gerlach has created a detailed outline on these programs, and emailed them to the board. We ask that the Supreme Nines especially get these into the hands of their club Presidents to use.

The Detroit Club just so happens to be a success story using one of these programs. They did their first GAP event on May 19, 2016. Over 40 students toured M.C. Guthrie Lumber, Jim Mackie Distribution Center and Premier Panel. They are happy to report that 4 students were given summer jobs. Strong relationships were also developed between the owners of these businesses, the teachers of the career center, and the 4 students currently working. The Detroit Club will make this an annual event. Through this process they hope to be able to educate, mentor, build relationships and invite those they meet to become members of Hoo-Hoo.

We are also excited to work closely with the newly formed Marketing Committee chaired by Brad Techy. Marketing and Membership go hand-in-hand, and we look forward to working with Brad and his team to develop a Hoo-Hoo brand that will be recognized worldwide.

Membership is UP! Congratulations to the Sacramento Club for their renewed SPARK. They welcomed 43 new members in July! Amazing! We have also heard from Jim Maicki that there is a SPARK in Chicago, and we will support getting that club back on the Hoo-Hoo map. Hoo-Hoo International ended the 2015-2016 club year with 1597 members, as compared to ending the 2014-2015 club year with 1669 members. Good News, the 2016-2017 club year is starting September 1, 2016, with over 40 new members from Sacramento Hoo-Hoo Club No. 109. These new members were not counted in the 2015-2016 membership totals.

Health, Happiness and Long Life.

Robyn Roose Beckett 99870
Chair of the Membership Committee

2016/2017 Nominations for HHI Board

Kent Bond 89381 – Chairman of the Board

Robyn Roose Beckett 99870—Snark of the Universe

Pieter Verlinden 92501—1st Vice President

Jack Miller 95025—2nd Vice President

Chris Goff L-86656—Secretary/ Treasurer

Jim Maicki L-86469—S9 Jurisdiction II

Heather Gattone 100067 - S9 Jurisdiction IV

Michael Nicholson 89383—S9 Jurisdiction VI

Paul Boehmer 88436—S9 Jurisdiction VIII

OPERATIONS MANUAL REPORT

July 15, 2016

I would like to thank the committee members, Ray Lamari 97512, Ron Gattone 99428, Jim Maicki 86469, Susan Scheuer 100598 and Brian Pierce 94717 for their hard work and dedication to updating the Operations Manual during the HHI 2015-2016 year.

Much of the Operations Manual has been updated. We have discovered this is a “breathing document” that will require yearly review and updating. The Operations Manual must stay consistent with what Hoo-Hoo clubs need to grow their membership and operate properly. The Operations Manual is the heartbeat of HHI allowing the clubs, board members and general membership a guide to assist them from sponsoring a convention to forming a new club. It has been a misunderstood, underused document that this committee’s goal will be to enlighten and share its full potential. There is a wealth of information in this manual, and each club should take the time to review and use.

As reported at our mid-year board meeting in Las Vegas on March 5, 2016, our goals and objectives primarily were to bring current all sections of the manual, ensure each club President received a copy and keep the HHI Board of Directors informed of changes. We were not able to achieve all of our goals and objectives as of the writing of this report, but we are close.

We will be sending our final version to be newly typed into a Word document that will be clear, consistent, fluid and easily updated when necessary. As soon as the Operations Manual is complete, we will be sending it out to Board of Directors, Rameses and Club Presidents.

Health, Happiness and Long Life.

Robyn Roose Beckett, Chair



August 1st, 2016

Website Committee Report - Respectfully submitted by the committee:

Kent Bond – Snark
Robyn Beckett – 1ST VP
Steve Allison

Objective

To complete the update of the HHI website in 2015/2016 HHI year.

Where We Are

We made great strides towards updating the website and the HHI membership management software program. This took a large effort from people who have full time employment and businesses to run. We will complete this in the upcoming HHI year. The website updates are critical to the immediate and long-term health and growth of Hoo-Hoo and will be a focus of the 2016/2017 HHI board.

**Hoo-Hoo Museum Report
Board of Directors Meeting
Cairns, Australia September 10, 2016**

The annual Gurdon Forest Festival is held the last Saturday in October and as in years past, HHI had a great group of Hoo-Hoo representatives – Snark Kent Bond, Cindy Bond, Mary Moynihan, Robyn Beckett, Chris Goff, Jack Miller, Jim Maicki, Paul Todd, Teeny Johnston Steve Allison, Guy Marzano, Paul Boehmer - at the event in October 2015. These Hoo-Hooers had a full day starting with walking in the Gurdon Forest Festival Parade, checking out goods sold by local vendors, being introduced “on stage”, having lunch with the ladies of the Methodist Church, and the most important activity participating at the end of the day in the annual auction and buying “the ham”.

There was a special Hoo-Hoo Museum Board meeting during the festival and the group discussed the L-P Stock. A committee consisting of Chris Goff, Jim Maicki, Jack Miller and Snark Bond was appointed to study all aspects and options available pertaining to the LP Stock and submit their findings to the Hoo-Hoo Museum Board at this meeting.

Jim Spiers and Gary Gamble were appointed as 2015-2016 Hoo-Hoo Museum Directors and Hoo-Hoo Museum Committee members. Supreme Nine JII Jack Miller and Supreme Nine JIX Paul Todd were added to the Hoo-Hoo Museum Committee.

The museum remains in sound financial condition with \$3242 in checking and \$1223 in savings for a total of \$4,465. This year the board agreed to liquidate the 4765 shares of Louisiana-Pacific Corporation stock and “move it to a money management account” and “agreed that the money would be allocated for safety and the best return possible”. The L-P stock sold for approximately \$80,600.

The museum continues to seek interesting artifacts regarding Hoo-Hoo or the lumber industry. Contributions are always welcome.

It is hoped that the pride and pleasure we feel for the Hoo-Hoo Museum and its collection of Hoo-Hoo memorabilia will be felt by all.

Respectfully submitted by: Teeny Johnston, Hoo-Hoo Museum Co-Committee Chairman, Paul Todd, Hoo-Hoo Museum Co-Committee Chairman, & Beth Thomas, Executive Secretary

**Comparison Based on
Year-End Membership Figures
End of Year Totals Last 3 Years**

Jurisdiction	2016*	2015**	2014***
I	131	142	153
II	72	74	63
III	336	369	398
IV	361	363	412**
V	211	222	232
VI	276	264	265
VIII	140	168	186
IX	70	72	76
Paid Totals	1597	1674	1785

**December 31, 2015, membership figures.

**December 31, 2014, membership figures.

***December 31, 2013, membership figures.

End of Year for North American Clubs is July 31. JIV End of Year December 31.

Note: September 2007 – JVII merged with Jurisdiction JIX

Comparison of Membership Figures July 31, 2013 to July 31, 2015

Jurisdiction 1

Club	Name	07/31/2016	07/31/2015	07/31/2014
013	Harry L. Folsom	102	107	113
107	Granite State	12	16	20
999	Members @ Large & Inactive Clubs	17	19	20
Paid Totals		131	142	153

Jurisdiction 2

Club	Name	07/31/2016	07/31/2015	07/31/2014
028	Detroit	57	55	44
999	Members @ Large & Inactive Clubs	15	20	19
Paid Totals		72	75	63

Jurisdiction 3

Club	Name	07/31/2016	07/31/2015	07/31/2014
016	*Spokane	0	0	6
033	Willamette Valley	23	26	28
034	Seattle	47	40	37
047	Portland	17	22	20
089	Tacoma-Olympia	34	28	37
142	Honolulu	2	8	19
187	Northwestern Montana	46	51	50
216	Winema	64	74	74
230	North Cascade	84	101	110
238	N.E.W.	8	8	12
999	Members @ Large & Inactive Clubs	11	11	5
Paid Totals		336	369	398

*Spokane is inactive.

Jurisdiction 4

Club	Name	12/31/2015	12/31/2014	12/31/2013
212	Adelaide	15	14	16
214	Mt. Gambier	23	25	26
215	Sydney	28	28	28
217	Melbourne	64	71	72
218	Brisbane	32	32	40
235	Hobart	6	0	13
236	NE Victoria	24	25	26
239	Launceston	12	9	9
248	Auckland	31	33	41
256	Ballarat	31	30	31
261	Far North Queensland	17	15	15
265	North Queensland	7	7	9
272	North West	23	23	24
274	Leschenaultia	25	27	27
275	Malaysia	21	21	32
999	Members at Large	2	3	3
Paid Totals		361	363	412

Jurisdiction 5

Club	Name	07/31/2016	07/31/2015	07/31/2014
048	Vancouver	155	171	171
229	Cowichan Valley	55	50	60
999	Members @ Large & Inactive Clubs	1	1	1
Paid Totals		211	222	232

Jurisdiction 6

Club	Name	07/31/2016	07/31/2015	07/31/2014
063	Humboldt	38	40	47
109	Sacramento	5		
117	Southern California	101	93	86
181	Black Bart	86	81	82
999	Members @ Large & Inactive Clubs	46	50	50
Paid Totals		276	264	265

Jurisdiction 8

Club	Name	07/31/2016	07/31/2015	07/31/2014
012	Twin Cities	65	77	77
118	Sioux Valley	67	83	100
999	Members at Large & Inactive Clubs	8	8	9
Paid Totals		140	168	186

Jurisdiction 9

Club	Name	07/31/2016	07/31/2015	07/31/2014
023	Houston	28	29	29
120	Gurdon	8	9	9
999	Members at Large & Inactive Clubs	34	34	38
Paid Totals		70	72	76

**Hoo-Hoo International
Pre-Convention Board of Directors Meeting
Friday, September 11, 2015 & Saturday, September 12, 2015
Hilton Airport/Mall of America Bloomington, MN**

Snark Mary Moynihan 96820 called the Hoo-Hoo International Pre-Convention Board of Directors Meeting to order at 12:09 p.m. on Friday, September 11, 2015, at the Hilton Airport/Mall of American in Bloomington, Minnesota.

Present at the meeting were: Chairman of the Board Rameses 101 Ron Gattone 99428, Hoo-Hoo International 1st Vice-President Kent Bond 89381, Hoo-Hoo International 2nd Vice-President Robyn Beckett 99870, and the following Supreme Nine members: Jack Miller 95025 of JI, Jim Maicki L-86469 of JII, Michael Clothier 99942 of JIII, Heather Gattone 100067 of JIV, David Trytko 95897 of JV, and Dave Siwek 93438 of JVIII. Jurisdiction VII remains open.

Also present were the following: Incoming JIX S9 Paul Todd 99499, Past JIV S9 Pieter Verlinden 92501, Rameses 86 Manny Litvin L-60262, Rameses 97 Ray Lamari 97512, Rameses 100 Jim Spiers 97670, and, HHI Executive Secretary Beth Thomas 96757.

The absent of HHI Secretary/Treasurer Chris Goff 86656, Supreme Nine JVI Michael Nicholson 89383 and Supreme Nine JIX Carrolyn Breeden 99805 was noted.

Snark Moynihan asked Rameses 86 Manny Litvin L-60272 to deliver the invocation.

Minutes Mid-Year Hoo-Hoo International Board Meeting

After reviewing the minutes of the mid-year board meeting held on January 10, 2015, in Palm Springs, California, a motion was made by Robyn Beckett, seconded by Heather Gattone, to approve the minutes. **Motion passed.**

Comments from Hoo-Hoo International Officers

Chairman of the Board Ron Gattone remarked the work accomplished by the 2014-2015 Board of Directors has our organization headed in the right direction. He stated the board's efforts to provide a fundamental and sound foundation for our organization to build upon would substantially benefit Hoo-Hoo International for years to come. In closing, Chairman of the Board R. Gattone complimented First Vice President K. Bond for his work on the HHI Five Year Plan (later renamed the Hoo-Hoo International Strategic Plan) and for following the guidelines, as well as the involvement of Rameses, in his upcoming selection of Hoo-Hoo International committees.

Snark of the Universe Mary Moynihan expressed her appreciation to the members of the board for their accomplishments during the year and for the help and assistance she received in her Hoo-Hoo International travels.

First Vice-President Kent Bond reported the 2014-2015 Hoo-Hoo International year had been "the most inspiring year for me". He commented Snark Mary M. had been a large inspiration to him and the entire

board and she had “spurred” them in the right direction and encouraged the members of the board to get the job done. He thanked everyone present for their efforts and contributions in getting the two big 2014-2015 projects completed.

Second Vice-President’s Robyn Beckett talked about the origin, planning, and development of a strategic plan for Hoo-Hoo International – an idea began at the 2014 Convention. She announced she was looking for **“SPARKS” – members who will ignite others to join and participate in Hoo-Hoo International.**

Hoo-Hoo International Secretary and Treasurer Chris Goff’s report was postponed until the meeting on Saturday, September 12, 2015.

Executive Secretary B. Thomas gave her report.

One of the matters talked about during B. Thomas’s report was the training of International office assistant, Tracy Hooks, who was hired earlier in the club year to work five (5) hours a week. One of the main responsibilities assigned to her was to assist and to become familiar with the duties performed by the Executive Secretary. It was decided, in order to expand and advance Tracy’s training, **Beth Thomas needed to delegate more tasks to Tracy progressively.** This was listed as the **first Action point** from the pre-convention board meeting of September 11, 2015. As the discussion continued, the group decided on a **second action point** – The Executive Secretary is to compile a list of things to do at the international office for the members who will be attending the forest festival in October 2015.

The Executive Secretary’s written report is incorporated as part of these minutes and available upon request.

Supreme Nine Reports

The **Supreme Nine or his/her representative from each jurisdiction** gave a brief report highlighting their local clubs’ activities and functions. Importance points noted in the Supreme Nine reports included: prospects of reactivating Chicago Hoo-Hoo Club 29 and reorganizing Granite State Hoo-Hoo Club 107; interest by Northwest Montana Hoo-Hoo Club 187 in hosting an international convention; need to follow up with members that might be interested in the Supreme Nine position, especially in JIII; value of each Supreme Nine appointing Deputy Supreme Nines for their jurisdiction; and, lack of response from the membership to an on-line survey.

Presentation by Rameses M. Litvin

Rameses 86 Manny Litvin talked about his booklet, “The Hustle”. During his presentation, M. Litvin told the board he would mail each Rameses a copy of his publication, along with a request asking them to make a donation to our organization in order to **help balance the deficit Hoo-Hoo International 2015-2016 Budget.** Manny L. also said he would include in his letter to the Rameses a suggestion asking them to **include in their wills a bequest to Hoo-Hoo International.**

Hoo-Hoo International Committee Reports

Following the break, the following Hoo-Hoo International Committee Reports were given:

Log & Tally - Chairman R. Beckett: There was a discussion pertaining to the Log & Tally and to the two (2) items **on the agenda under Log & Tally Committee - (1) Loss of four (4) advertisers in the Summer 2015 Log & Tally Newsletter. Why?;** and **(2) List of Hoo-Hoo Charities in every Log & Tally.**

The group talked about the balancing of the format and production of the magazine in regard to content and size especially in the 2014-2015 club year because the magazine was reduced to one full size issue (44 to 48 pages per issue) and three much smaller L&T newsletters (16 to 20 pages per each newsletter). It was the consensus of the group that this was one of the primary factors in the loss of four advertisers in the Summer L&T newsletter and the list of Hoo-Hoo Charities in every Log & Tally. Because of the significant reduction in the size of the magazine when it was produced as a newsletter, the content was limited. The board discussed the importance of having all advertisers and the list of Hoo-Hoo Charities in each L&T and ways to ensure these pieces are in all future editions.

K. Bond reminded the members of the boards they **must get their reports submitted to the editor on time. He also asked the Supreme Nines to urge their clubs officer to provide news worthy articles for each publication in a timely manner.** It was noted L&T Editor Stacey Jones would be giving a board report later in the meeting and at that time there would be additional discussion about the magazine.

Legislation and Good of the Order: Subjects mentioned and briefly talked about **during Legislation and Good of the Order Chairman Mike Clothier's report,** were the **temporary membership card and the Hoo-Hoo International Logo.**

The board agreed to continue to monitor the expiration date of the registration of the cat logo held by Copeland Lumber Company due to expire June 19, 2020.

The board was reminded the name – Hoo-Hoo – was registered by HHI as a trademark.

M. Clothier said he would continue to explore the registration possibilities of the cat logo.

Ray Lamari gave a preview of the schedule and events planned for the **2016 Hoo-Hoo International Convention/Conference** to be held in Cairns.

Convention: The HHI Board discussed the question – “Make Convention the responsibility of International – a convention committee, not a single club.”

Matter discussed in response to the above question included: (1) Procedure used in JIV in regard to JIV Conventions; (2) Decision is made by HHI Board on location of convention; (3) Necessity of updating Convention section of the HHI Operations Manual; and, (4) Financial assistance to small local clubs who would like to host an international convention.

Two (2) action points determined and recorded by R. Gattone on his list:

- From this meeting onwards all nominations submitted by clubs for hosting a convention will be put as a motion and voted by the Board for approval or rejection.
- Snark is to write to all clubs advising them of all the future conventions already approved and at the same time invite nomination from them to host a convention.

First HHI Vice-President K. Bond said in the upcoming 2015-2016 club year, the Hoo-Hoo International Convention Committee goals and objectives would be redesigned. Furthermore, he reported he had two

dynamic members who are SPARKS –Brian Pierce from Club 181 and Susan Scheuer from Detroit Hoo-Hoo Club No. 28 - who wanted to rewrite the convention planning section of the Operation Manual. Both Brian (Santa Rosa, CA – 2014) and Susan (Detroit, MI – 2013) have been core leaders in hosting past HHI conventions. Kent B. told the members of the board, the 2015-2016 Convention Committee will provide precise and uniformed details on every aspect of a Hoo-Hoo International Convention – “it will have every answer you every needed about how to run the international convention”.

The board decided since future convention are now booked until the year 2020, the question regarding whether or not to make the annual HHI Convention the responsibility of International should be reconsidered at a later date.

Forest Product Education Committee: Chairperson Heather Gattone briefly recapped the information she had gathered for her report. In her report, there was a copy of an article, “Carbon Impacts of Wood Products” produced by the Center for Renewable Carbon, The University of Tennessee Institute of Agriculture. Several of the Board members commented about carbon storage in timber.

Snark Manual Committee: Chairman R. Gattone reported he had some changes and updates for the manual to give to the Executive Secretary.

Hoo-Hoo International Website Committee: In Chairman K. Bond’s website presentation, he covered these topics – Objective, committee’s review process and what they found with the current site, what the committee found from the members, project scope, member benefits, HHI Benefits, Request for Quote, and the committee’s recommendation to the Board.

The board members discussed the many features and benefits of a reconstructed and highly functional website page.

The HHI Website Committee’s recommendation to the HHI Board was – “in the interest of moving Hoo-Hoo forward by providing a web presence that will take it into the future, we recommend the website update be reviewed, budgeted and accepted and implemented as soon as possible”.

The possibility of using a payment method, such as PayPal, was suggested.

A motion was made Jim Maicki, seconded by K. Bond, for **HHI to have a 50/50 raffle for the purpose of helping to fund the HHI Website**, the price for the tickets - \$10 per ticket, \$100 for 15 tickets, \$500 per body length tickets – and the selling of the raffle tickets start now. **Motion passed.**

R. Gattone asked the board to permit Heather and him to donate **Hoo-Hoo Star Number 9 of 100 for the convention auction.** Ron G. informed the board the amount paid for Hoo-Hoo Star Number 9 would go to HHI and the starting bid for the item must start at \$399. Ron’s request was accepted.

The meeting adjourned at 4:59 p.m.

HHI Board Meeting Reconvened

Snark Mary Moynihan 96820 reconvened the Hoo-Hoo International Pre-Convention Board of Directors Meeting to order at 8:59 a.m. p.m. on Saturday, September 12, 2015, at the Hilton Airport/Mall of American in Bloomington, Minnesota.

Present at the meeting were: Chairman of the Board Rameses 101 Ron Gattone 99428, HHI 1st Vice-President Kent Bond 89381, HHI 2nd Vice-President Robyn Beckett 99870, HHI Secretary/Treasurer Chris Goff 86656, and the following Supreme Nine members: Jack Miller 95025 of JI, Jim Maicki L-86469 of JII, Heather Gattone 100067 of JIV, David Trytko 95897 of JV, Dave Siwek 93438 of JVIII, and Carrolyn Breedon 99805 of JIX.

Also present were the following: Incoming JIX S9 Paul Todd 99499, Past JIV S9 Pieter Verlinden 92501, Rameses 67 Dave Marteney L-65075, Rameses 96 Dave Jones L-82806, Rameses 86 Manny Litvin L-60262, Rameses 97 Ray Lamari 97512, Rameses 100 Jim Spiers 97670, Rameses 92 Teeny Johnston L-69718 and, HHI Executive Secretary Beth Thomas 96757.

The absent of Supreme Nine JVI Michael Nicholson 89383 and Supreme Nine JIII Michael Clothier 99942 was noted.

HHI Committee Report Continued

HHI Secretary/Treasurer Chris Goff gave his officer's report and the Budget Committee report.

Following comments by C. Goff, the group reviewed and discussed **the 2014-2015 financial reports and the proposed 2015-2016 HHI Budget.**

After concluding **HHI has cut expenses to the minimum; therefore, HH must have more revenue**, the members of the board talked about ways and means to increase HHI's revenue. One suggestion was to raise the cost of HHI dues and the board agreed, in order to ask for a significant dues increase, HHI must be able to package and sell the value of membership.

A motion was made by Jim Maicki, seconded by K. Bond, **to accept the proposed 2015-2016 Budget, reflecting expected revenue of \$89,486 and expected expenses of \$95,475 resulting in a deficit budget of \$5,989. Motion passed.**

L&T Editor Stacey Jones joined the meeting and talked about the **production of the Log & Tally**. She outlined and addressed many of the challenges and course of action for present and future editions of the magazine.

Per Stacey's request for assistance, the Snark appointed a **Log & Tally Editorial Committee** consisting of Jamie Louis, Jim Bowden, and Doug Howick. Editor Stacey Jones was appointed by the Snark to chair and organize the committee.

The L&T Editor also asked for the members' help in finding interesting contents for the L&T.

S. Jones told the group it would be helpful if one person in JIV would gather their news articles and sent it to her. This resulted in Action Point Number 18 as stated on the list provided by R. Gattone: "JIV is to collect all material from JIV for the Log & Tally and package it into one article for printing in the L&T before sending it to the editor before the due date."

Nomination Committee Report: J. Spiers, **Chairman of the Nomination Committee** presented the following list **of candidates for 2015-2016 HHI Club Officers and Supreme Nine positions:** Snark of the Universe – Kent Bond; First Vice-President – Robyn Beckett; Second Vice-President – Open; International

Secretary/Treasurer - Chris Goff; Supreme Nine I – Jack Miller; Supreme Nine III - Michael Clothier; Supreme Nine IV – Heather Gattone; Supreme Nine V – Dave Trytko; and, Supreme Nine IX – Paul Todd. Pieter Verlinden agreed to be a candidate for the position of HHI 2nd Vice- President.

R. Beckett announced she would seek two terms as Snark.

Members of the board expressed their appreciation to Nomination Committee Chairman J. Spiers for the work he had done in providing a continuing list of qualified candidates to serve on the HHI Board.

Convention Committee Report: Chairman Teeny Johnston complimented 2015 host convention club Twin Cities Hoo-Hoo No. 12 for providing a well-planned and eventful convention.

In response to the agenda item deliberated in an earlier part of the meeting pertaining to making the HHI Convention the responsibility of International – a convention committee, not a single club”, T. Johnston said he felt a well-organized local club (as demonstrated by the success of Black Bart Hoo-Hoo Club 181 hosting the 2014 HHI Convention and the Twin Cities Hoo-Hoo Club No. 12 hosting the 2015 Convention) was capable of putting on an international convention far better than any HHI committee. The local club has members “on the ground” that can get things accomplished. T. Johnston stated HHI led by the Rameses would continue to periodically host the convention – primarily for a cruise or a conference in Hot Springs, AR. He felt the process presently in place with local clubs hosting the meeting each year was very successfully and should be continued.

The Snark gave an overview of yesterday’s discussion regarding the question, “convention committee, not single club”.

T. Johnson commented on the value of adding another column to the Convention Booklet listing - “Hoo-Hoo Conventions – Dates and Locations” – to document the **total number of people attending each convention**.

This resulted in R. Gattone’s recording of the following action point: “Executive Secretary is to record and then include in the Convention Booklet with the other statistics on past Conventions. Beth is to go back at least 10 years for convention attendances.”

T. Johnston reported the following future HHI convention presentation would be given at the Ice “Scraper”: 2016 – Cairns by Ray Lamari and 2017 – Seattle Hoo-Hoo Club No. 34 by David Kahle.

A motion was made by, R. Gattone, seconded by J. Maicki, to approve Cairns, Queensland in Australia as the convention site for 2016. The host club will be Far North Queensland Hoo-Hoo Club No. 261 – **Motion passed.**

A motion was made by, Jim Maicki, seconded by R. Gattone, to approve Seattle, WA, as the convention site for 2017. The host club will be Seattle Hoo-Hoo Club No. 34. **Motion passed.**

Following lunch, **HHI Club Project Chairman R. Beckett listed the following entries for the award:** Twin Cities Hoo-Hoo Club No. 12 – “GAP Program”; Harry L. Folsom Hoo-Hoo Club No. 13 – “Hogs for Hoo-Hoo”; and Malaysia Hoo-Hoo Club No. 275 – “Forestry Fun Run’.

Presentation of Flags Committee: Co-Chairman D. Siwek announced the flags and anthems were ready for the convention presentational ceremony.

Website discussion continued.

A motion was made by J. Maicki, seconded by C. Breeden, **to implement a new HHI website plan and to accept the website development proposal submitted by Steve Allison. Motion passed.**

The **estimated cost for the HHI Website** was given as follows: Project Cost - \$5000 plus the recurring cost of two domain names – each \$30; Site Hosting of \$1000 annually; SSL Certificate cost \$300 a year; and Vimeo Video System cost of \$300 per year.

Five-Year Plan/Strategic Plan Committee: In his committee report, Chairman K. Bond presented the committee's process and findings which included: Objective; Committee's Review; What the Committee Found – Strengths and Weakness, Opportunity, Threats; The 5-Year Plan Assessment; Strategic Plan; and Recommendation. He also gave an overview of the format of the Hoo-Hoo Annual Strategic Plan.

K. Bond stated the initial list of 2015-2016 HHI Committee Chairs would be assigned at the post-convention board meeting.

R. Gattone agreed to develop the job description for all the HHI Board committees by the end of September and forward them to the Snark and Executive Secretary. (Recorded by R. Gattone as a pre-convention action point.)

A motion was made by C. Breeden, seconded by R. Beckett, **to change the name of the HHI Five-Year Plan to the Hoo-Hoo International Strategic Plan, to accept the Hoo-Hoo Strategic Plan as presented by the Five-Year Plan/Strategic Plan Committee; and, for the Executive Secretary to replace the HHI Five-Year Plan in the HHI Operation Manual and Snark's Manual with the new Strategic Plan. Motion passed.** (Included in List of Action points.)

R. Gattone agreed to convey to Supreme 9 Michael Nicholson on behalf of all the Board members their sincere apologies for the shameful lack of support he received during his efforts in gaining publicity for Hoo-Hoo which he organized with several magazines. Those who had committed to produce material for the magazines simply dropped the ball. (Action point decided on during this discussion and recorded by R. Gattone.)

Star of Hoo-Hoo: Chairman of the Board R. Gattone, architect of the Star of Hoo-Hoo, told the members about **the origin of the Star**, including its purpose, design, and production. R. Gattone said he wanted to produce "a symbol that would encapsulate the Hoo-Hoo's Golden Rule". Ron also provided details pertaining to the **criteria for the ownership of the Star of Hoo-Hoo**. The documents titled "Star of Hoo-Hoo Origin and "Criteria for the Ownership of the Star of Hoo-Hoo" are incorporated as part of these minutes. There is also a registration form for the Star of Hoo-Hoo sale.

R. Gattone explained the **image of the Star of Hoo-Hoo was the property of HHI and he gave his permission for the image to be used by HHI in "anyway the board felt was fit"**.

Rameses Meeting held earlier on Saturday, September 12, 2015: During the Rameses meeting, R. Gattone presented a proposal for the role of the Seer of the House of Ancients as follows: “The Seer of the House of Ancient is the chief officer of Hoo-Hoo International. By holding this office the Seer should perform the following functions: (1) Be the custodian of the Emblem of Revelation and any other regalia passed on to him/her. (2) Preside at any meetings of the House of Ancients. (3) Attend all HHI Conventions. (4) At the HHI Conventions, install the new HHI Board of Directors including the Snark of the Universe. (5) Attend HHI Board meetings. (6) Assist the HHI Board in any matter requested by the HHI Board.” And, “If for any reason whatsoever the Seer of the House of Ancients cannot perform the minimum of Items 3, 4, and 5, then the House of Ancients may determine to replace the Seer with a Rameses that is able and willing to perform the functions. If the Seer is not in attendance at a convention, then the installation of the board shall be performed by a Rameses present with preference given to the lowest Rameses number.”

Following a discussion on the matter, it was decided a **change to the HHI By-Laws** should be pursued.

After R. Gattone gave a review of terms of reference for several of the HHI Committees, he stated he would continue to review the committees and give his recommendations to incoming Snark Kent Bond for the 2015-2016 Strategic Plan Committee to consider.

A motion was made by R. Gattone, seconded by R. Beckett, to adjourn the meeting at 12:59 p.m.

Motion passed.

Respectfully submitted by,

Beth Thomas 96757, HHI Executive Secretary

Note from Beth: The action points stated in the minutes were provided by Chairman of the Board Ron Gattone. The complete list of action points taken and recorded by R. Gattone are available from the international office upon request.

The 123rd Hoo-Hoo International Convention/Conference **September 12-15, 2015 Bloomington, MN**

The 123rd annual Hoo-Hoo International Convention/Conference hosted by Twin Cities Hoo-Hoo Club No. 12 officially opened at 5:59 p.m. on **Saturday, September 12, 2015**, with an Ice “Scraper” at the Hilton/Airport hotel in Bloomington, MN.

On Sunday, September 13 2015, the attendees enjoyed the Presentation of Flags ceremony.

The General Business Session started at 8:29 a.m. on Monday, September 14thth: The convention attendees and guests were warmly greeted by Twin Cities Hoo-Hoo President and member of the Club 12 Convention Committee John Gerlach.

After the Hoo-Hoo Yell led by Rameses 100 Jim Spiers 97670, Snark of the Universe M. Moynihan 96820 called the HHI general business session for the 2015 Annual HHI Convention to order.

The invocation was given by Rameses 86 Manny Litvin L-60272.

Mary Moynihan introduced **the board of directors** and then called upon **HHI Secretary and Treasurer Chris Goff L-86656 to tally the clubs**. **Hoo-Hoo clubs** having one or more of their members present at the convention were as follows: Atlanta/Dick Wilson No. 1, Twin Cities Club No. 12, Harry L. Folsom Club No. 13, Houston No. 23, Detroit No. 28, Seattle No. 34, Vancouver No. 48, Tacoma/Olympia No. 89, Southern California No. 117; Gurdon No. 120, Wichita No. 173, Black Bart No. 181, Sydney No. 215, Brisbane No. 218, Cowichan Valley No. 229, N.E.W. No. 238, Far North Queensland No. 261, and Leschenaultia No. 274.

Second HHI Vice President Robyn Beckett 99870 introduced and welcomed the **Rameses present**: Rameses 67 Dave Marteney L-65075; Rameses 86 Manny Litvin L-60272; Rameses 92 Teeny Johnston L-69718, Rameses 95 Gary Gamble 79682, Rameses 96 Dave Jones L-82806, Rameses 97 Ray Lamari 97512, Rameses 98 David Kahle L-96023, Rameses 100 Jim Spiers 97670, and Rameses 101 Ron Gattone 99428.

After Rameses 95 Gary Gamble read a list of **Hoo-Hoo members who had passed away** during the year, there was a moment of silence in memory of the deceased.

Matters of interest and high points for the 2014-2015 Hoo-Hoo year, were commented on in **reports** given by HHI officers and the HHI Executive Secretary. It was noted that copies of the HHI officers and **Supreme Nines’** written reports were in the Hoo-Hoo “123rd HHI Convention, Bloomington, MN” booklet given to each convention attendee at registration.

Each Supreme Nine members or their representative gave a short report on the happenings and activities in their respective jurisdictions during the past club year.

The **Proposed HHI Budget for 2015-2016** was presented by International Secretary/Treasurer Chris Goff and the HHI Budget Committee. Copies of the proposed budget were distributed to the members in attendance at the general meeting. He stated it was a deficit budget.

The Snark concatted two (2) Twin Cities Hoo-Hoo Club No. 12 kittens -Misi Stine and Laura Duffey.

After a break, M. Stine, a Project Learning Tree instructor, gave an informative and instructive **PLT presentation** consisting of a high level overview of the program, as well as showing the Hoo-Hoo group some PLT activities.

Nominations Committee: The slate of candidates for 2015-2016 HHI Officers was read by Committee Chairman Jim Spiers. The nominees were as follows: Snark of the Universe – Kent Bond 89381; First International Vice President – Robyn Beckett 99870; Second International Vice President – Pieter Verlinden 92501; International Secretary/Treasurer - Chris Goff L-86656; Supreme Nine I– Jack Miller 95025; Supreme Nine III - Mike Clothier 99942; Supreme Nine JIV – Heather Gattone 100067; Supreme Nine JV – Dave Trytko 95897, and, Supreme Nine JIX – Paul Todd 99499. A call was made from the floor for further nominations. There were no nominations from the floor. A motion was made by J. Spiers, and duly seconded, to accept by acclamation the **2015-2016 slate of candidates for HHI offices** as given by the nomination committee. **Motion passed.**

Forest Products Education and Environmental Committee: Chairperson H. Gattone told the attendees her report was in the Convention booklet and if anyone had any questions to ask her.

Snark Moynihan closed the **Hoo-Hoo Business session for the day.**

Snark Moynihan called the Hoo-Hoo Museum General Business Meeting to order at 10:59 a.m. a.m. on Monday, September 14, 2015.

Members of the Hoo-Hoo Museum Board were introduced.

Hoo-Hoo Museum Chairman T. Johnston gave the Hoo-Hoo Museum Committee Chairman’s report and the financial report. He stated the reports were in the 123rd Convention Booklet.

A motion was made by T. Johnston, duly seconded, to approve as circulated the Hoo-Hoo Museum Committee Chairman’s report and the Hoo-Hoo Financial report. **Motion passed.**

T. Johnston commented on a couple of items in the museum report. First the replacement of flag poles at the complex in Gurdon, AR; second, completion of the Joe “Bear” Breeden memorial garden. He stated photos of the memorial site would be shown at the next meeting

A motion was made S. Jones, seconded by G. Gamble, to adjourn the Hoo-Hoo Museum meeting at 11:09 a.m. **Motion passed.**

Tuesday, September 15, 2015 – 8:29 a.m.

The HHI General meeting re-convened at 8:29 a.m. on Tuesday, September 15, 2015.

The Snark introduced K. Bond - Chairman for two HHI Committees - the HHI Five Year Plan (renamed HHI Strategic Plan Committee at yesterday HHI pre-convention board meeting) and the HHI Website Committee.

Five-Year Plan/Strategic Plan Committee: Chairman K. Bond presented the all encompassing committee's Strategic Plan. In closing, he stated "This plan is a simple and easy way to help Hoo-Hoo establish its annual goals, guide its actions, measure its progress and support the organization." He also gave an overview of the format of the Hoo-Hoo Annual Strategic Plan.

Hoo-Hoo International Website Committee: In Chairman K. Bond comprehensive website presentation, he covered these topics – Objective, review process, findings regarding the current site, results of a member survey, project scope, member benefits, HHI Benefits, Request for Quote, and the committee's recommendation to the Board. K Bond remarked on Hoo-Hoo member Steve Allison's tremendous assistance in guiding the committee through its mission.

Following K. Bond request for **donations to help fund the HHI Website, \$4999.99** was given by the local clubs and convention attendees.

Log & Tally Editor Stacey Jones commented on some changes to the *Log & Tally*. She reported publication of the L&T in 2014-2015 will consist of one (1) full size issue (44 to 48 pages) and three (3) L&T newsletters (size will range from 16 to 20 pages per newsletter). S. Jones appealed to the group to send photos and news worthy articles to her for inclusion in the L&T.

Conventions Committee Chairman T. Johnston listed the following convention sites: 2016, Cairns, Australia; 2017, Seattle, Washington; 2018, Plymouth, MA; 2019, Vancouver, BC; and, 2020, Hot Springs, Other possible sites included: 2021, N.W. Montana Hoo-Hoo Club No. 187 in Kalispell, MT; and, 2022 – Southern CA Hoo-Hoo Club 117 -Cruise from San Diego.

HHI 2015-2016 Budget: Members present having reviewed the proposed **2015-2016 HHI Budgets** were asked to vote on the financial document. A motion was made by Ron Gattone, seconded by Jim Spiers, **to accept the proposed 2015-2016 HHI Budget** with an expected income of \$89,486 and expected expenses of \$95,475 resulting in a \$5989.00 deficit budget. **Motion passed.**

A request for contributions to offset the deficit budget was made. Donations totaling \$5750.00 were given by convention attendees and representatives of local clubs to HHI.

Rameses G. Gamble asked Hoo-Hoo members to consider leaving a **bequest for Hoo-Hoo in their wills.**

HHI Club Project Award Presentations were given by the following: Guy Marzano - Twin Cities Hoo-Hoo Club No. 12 – GAP (Teens Graduate and Prosper) Program; Supreme Nine JIV Heather Gattone – Malaysia Hoo-Hoo Club No. 275 – Forestry Fun Run, and Club 13 President Steve Jankins – Harry L. Folsom Hoo-Hoo Club No. 13 – "Hogs for Hoo-Hoo". The Rameses in attendance were the judges for this award.

Chairman of the Board R. Gattone told the attendees about **the newly designed Star of Hoo-Hoo "a symbol that represented the values of the International Concatenated Order of Hoo-Hoo"**. He expanded on the Star's principle, purpose, design, and production. In his document, the **criteria for the ownership of the Star of Hoo-Hoo**, Ron gave detailed information regarding the medallion, to include

intentions for its use, who can receive the Star, and the cost. He stated "Each star was engraved on the back from 1 to 100 and Number 99 of 100 was dedicated to the Hoo-Hoo Museum." R. Gattone reported there were only 100 Stars of Hoo-Hoo produced.

Rameses 98 David Kahle L-96023 read the **2015 Resolutions** as prepared by the HHI Resolution Committee.

A motion was made by P. Verlinden, seconded by D. Kahle, to **adjourn** the 123rd Hoo-Hoo International Convention/Conference Business meeting at 10:59 a.m. **Motion passed.**

The following awards were presented at the luncheon:

HHI Appreciation Award was given to the host club – **Twin Cities Hoo-Hoo Club No. 12.**

The **MEMBERSHIP AWARD** for the club which had achieved the **greatest NUMERICAL increase in membership** was presented to **Detroit Hoo-Hoo Club No. 28.**

The **MEMBERSHIP AWARD** for the club which had achieved the **greatest PERCENTAGE increase in membership** was tied. Awards were given to **Detroit Hoo-Hoo Club No. 28.**

The **MEMBERSHIP TROPHY (TOTEM POLE)** for the jurisdiction with the greatest percentage increase in membership was awarded to **JII.**

The **OLD TIMER AWARD** for the delegate with the lowest Hoo-Hoo number was presented to **Manny Litvin L-60272.**

The **GORDON DOMAN MEMORIAL TROPHY** for the outstanding Supreme Nine was awarded to **Supreme Nine JIV Heather Gattone.**

The **WALKING STICK AWARD** which is given to the Supreme Nine who traveled the most miles in his jurisdiction on behalf of Hoo-Hoo was presented to **Supreme Nine III Michael Clothier**

HHI Club project AWARD was presented to **Malaysia Hoo-Hoo Club No. 275.**

CLUB HAVING MOST MEMBERS PRESENT AT CONVENTION: Black Bart Hoo-Hoo Club No. 181 (Host club is not eligible.)

JURISDICTION HAVING THE MOST MEMBERS PRESENT AT CONVENTION was Jurisdiction VI (Host jurisdiction is not eligible.)

HOO-HOO SPIRIT AWARD was awarded to Rameses 100 Jim Spiers 97670 Rameses 100 J. Spiers from - Given by the host club committee to the member present at the convention demonstrating the most "Hoo-Hoo Spirit".

Respectfully submitted by,
Beth Thomas 96757, Hoo-Hoo International Executive Secretary

Hoo-Hoo International
Post-Convention Board of Directors Meetings

Tuesday, September 15, 2015
Hilton Airport/Mall of America Bloomington, MN

Snark of the Universe Kent Bond 89381, called the Hoo-Hoo International Post-Convention Board of Directors meeting to order at 3:49 p.m. on Tuesday, September 15, 2015, at the Hilton Airport/Mall of American in Bloomington, Minnesota.

Present were: Chairman of the Board Mary Moynihan 96820, First Vice-President Robyn Beckett 99870, Second Vice President Pieter Verlinden 92501, HHI Secretary/Treasurer Chris Goff L-86656, and the following Supreme Nine members: Jack Miller 95025 of Jurisdiction I, Jim Maicki 86469 of Jurisdiction II, Michael Clothier 99942 of Jurisdiction III, Heather Gattone 100067 of Jurisdiction IV, Dave Trytko 95897 of Jurisdiction V, Dave Siwek 93438 of Jurisdiction VIII, and, Paul Todd 99499 of Jurisdiction IX. Also present at the meeting were Rameses 101 Ron Gattone 99428 and HHI Executive Secretary Beth Thomas 96757.

Mike Nicholson 89383 of Jurisdiction VI was unable to attend the convention.

Following action taken at the 2007 HHI Convention, Jurisdiction VII is open.

After Snark K. Bond welcomed **newly elected Supreme Nine JIX Paul Todd** to the HHI Board, he briefly talked about his passion for HHI and his desire to move HHI forward. Snark Bond also noted HHI is in a transition and working together as a team with the local clubs there will be a positive change to the course of our order. He stated he is running a business; therefore, it will not be possible for him to visit all of the local clubs. As Snark, his main focus will be working on the administrative side of HHI.

Chairman M. Moynihan was appointed by the Snark to **record Action Points at the HHI board meetings.**

In regard to **HHI Committee appointments**, Snark Bond comments included the following details that needed to be instituted: (1) Set up and assign HHI Committees in advance of the post-convention board meeting; (2) Establish and well define the roles and responsibilities of each committee; and, (3) Get committee chairs and committee members in line with their duties so the committee will be able to fulfill its purpose and objectives.

Action item set by Snark: To have all present read and review the 2015/2016 Goals and Objectives of the HHI Board of Directors Committees as stated in the document prepared and presented by Snark Bond, "International Concatenated Order of Hoo-Hoo Strategic Plan for "1" Year". Those present at the post-convention board meeting are to give the Snark their ideals (in writing) as to what they think the committees' responsibilities should be before the board meets at the end of October 2015 in Gurdon. In doing so, it will be possible for the **purpose and job descriptions of the HHI committees to be finalized and established at the Gurdon Forest Festival meeting.**

Members of the Board were asked to **submit recommendations for the purpose and/or job description for all HHI Committees to the Snark by October 9, 2015.**

Rameses 101 Ron Gattone agreed to write the objectives of each HHI committee and sent to the board members for review by the end of September 2015.

The Snark told the group he would be in contact with each of the **HHI Committee chairs on a monthly basis** in order to get an understanding of how they were progressing with the HHI goals and objectives that had been

established by the board for their committee. For further follow-up with the HHI Committee chairs, the Snark committed to doing the following: (1) Contact each chairperson of a HHI Committee within **the next two (2) weeks to go over what we have for goals.** (3) Explain to each chairperson that by the Gurdon meeting the goals for their committee will have been reviewed - and hopefully added to – and refined.

It was noted the position of **second vice-president needed to be added back in to HHI by-laws.** Executive Secretary Beth Thomas agreed to do this assignment.

A motion was made by Pieter Verlinden, seconded by K. Bond, to elect **Heather Gattone to the HHI Executive Committee. Motion passed.**

The Snark mentioned that T. Johnston had expressed a desire to turn over the convention committee chairmanship to someone else. Following a discussion of this matter, Dave Trytko stated he would serve as convention chairperson.

Pieter Verlinden, HHI Administration chair, stated his committee would **review the HHI By-Laws by January 2016 and submit the committee findings to the board for comments.**

The board agreed the current portion of the HHI **By-laws regarding HHI committees should be reviewed, clarified and restructured if necessary.** Any HHI By-Law proposed change(s) should be presented to the members of the board, reviewed by the proper committee, published in the *Log & Tally* in a timely manner, and voted on by the Convention General Assembly at the HHI Convention in Cairns.

The board talked about the addition of the Strategic Plan to the HHI By-Laws and/or HHI Operations Manual.

There was a short discussion pertaining to the **interim HHI Membership card.** The HHI Advertising Committee stated it would work with L&T Editor, Stacey Jones, to finalize the temporary membership card **by the end of September 2015.**

R. Gattone told the group he would prepare for **each HHI Committee, a description to be used as the starting documents and provide a copy to each HHI Board member by the 30th of September 2015.**

All of those present were invited to attend the Gurdon Forest Festival in Gurdon, Arkansas, on the last Saturday in October 2015. There will be board meeting at this time.

After considering several sites and dates for the Mid-year HHI Board Meeting, it was decided by the Snark to have the Mid-Year HHI Board meeting in Las Vegas, Nevada, on March 5, 2016.

A motion was made by R. Beckett, seconded by D. Trytko to accept the JIV/HHI dues agreement. (Copy of the Agreement will be incorporated as part of these minutes).

A motion was made by P. Verlinden, seconded by P. Todd, to adjourn the meeting at 5:09 p.m. **Motion passed.**

Respectfully submitted by,

Beth Thomas 96757, HHI Executive Secretary

Hoo-Hoo International Special Board of Directors Meeting

Saturday, October 31, 2015

Hoo-Hoo International Office & Museum Gurdon, AR

Snark of the Universe Kent Bond 89381, called the Hoo-Hoo International Special Board of Directors meeting to order at 2:19 p.m. on Saturday, October 31, 2015, at the Hoo-Hoo International office and Museum in Gurdon, Arkansas.

Present were: Chairman of the Board Mary Moynihan 96820, First Vice-President Robyn Beckett 99870, HHI Secretary/Treasurer Chris Goff L-86656, and the following Supreme Nine members: Jack Miller 95025 of Jurisdiction I, Jim Maicki 86469 of Jurisdiction II, and, Paul Todd 99499 of Jurisdiction IX. Also present at the meeting were Rameses 92 Teeny Johnston L-69718, Forest Product Education Committee Chairman Guy Marzano 100754, Cindy Bond 100841, and HHI Executive Secretary Beth Thomas 96757.

Due to the absence of Dave Siwek 93438 of Jurisdiction VIII, Paul Boehmer 88436 represented Jurisdiction VIII.

Second Vice President Pieter Verlinden 92501, Supreme Nine Michael Clothier 99942 of Jurisdiction III, Supreme Nine Heather Gattone 100067 of Jurisdiction IV, Supreme Nine Dave Trytko 95897 of Jurisdiction V, and Supreme Nine Mike Nicholson 89383 of Jurisdiction VI was unable to attend the convention.

Following action taken at the 2007 HHI Convention, Jurisdiction VII is open.

The purpose of the special committee included two (2) agenda items: 1. Review, Discuss and Adopt HHI Committee Assignments; and (2) Discuss suspension of reimbursement of Supreme Nine Travel expenses, jurisdictional and to convention.

Snark Bond stated at this board meeting the group would review and discuss each HHI committee objectives in order to produce firm well-defined objectives for 2015-2016 HHI Committees. The procedure implemented by Snark Bond to accomplish the task was as follows: Those present would look at two (2) documents - the Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan and the terms of reference for each HHI Committee completed and submitted by Rameses 101 Ron Gattone; and, determine whether or not to add any objectives from Ron's list to the Strategic Plan committee list. Snark Bond also noted the importance of not overwhelming the committee with aims they would not have time to accomplish in 2015-2016. He also asked committee members to add input to their committee goals, if they so desired.

Executive Committee

Terms of reference for the Executive Committee as proposed by Rameses 101 Ron Gattone

The Executive Committee will:

1. Resolve matters of an urgent nature when there is no time for a full HHI Board meeting.
2. Meet to discuss matters for referral or recommendation to the HHI Board.
3. Review in detail all matters put before the HHI Board to ensure correct alignment with the 5 year plan.
4. Make decisions on urgent matters but must be referred to the HHI Board for ratification.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

EXECUTIVE COMMITTEE - 1ST VP, Secretary Treasurer, 1 Board Member

Chair Person – Kent Bond

Members: Robyn Beckett, Chris Goff, Mary O'Meara Moynihan, Beth Thomas

The consensus of the board members was there were **no objectives for this committee in 2015-2016 except to follow HHI By-Laws as written in regard to the HHI Executive Committee. Therefore, the objective for the 2015-2016 HHI Executive Committee is as follows:**

1. **Perform to the bylaws as necessary.**

Budget Committee

Terms of reference for the Budget Committee as proposed by Rameses 101 Ron Gattone

The Budget Committee will:

1. Meet during August each year to set the budget for the following year.
2. Set the budget in time for the International Convention in September.
3. Present the budget to the Board of Directors at the Pre Convention Board meeting.
4. Present the budget at the AGM at the International Convention.
5. Ensure that all relevant information about the budget is at hand so as to be able to answer questions from any member.
6. Work closely with the Executive Secretary to monitor the budget by reviewing it at least four times a year.
7. Make recommendations to the Snark as to any changes to the budget that are deemed to be necessary.
8. Look for ways of reducing costs and increasing revenue and report any such findings to the Snark.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

BUDGET COMMITTEE- Secretary Treasurer + 4 Members

Chair Person - Chris Goff

Members: Beth Thomas, Jim Mackie, Jack Miller

1. Create budget for upcoming year.
2. Make recommendations as to how to eliminate deficit.
3. Review options for funding website upgrade should it be approved.

Cindy Bond was appointed by the Snark as a committee member to the 2015-2016 Budget Committee.

Note: Members of the board present were given a **copy of the July 31, 2015, International Concatenated Order of Hoo-Hoo, Inc. review prepared by Turner, Rodgers, Manning & Plyer, and PLLC.**

A request was made for Executive Secretary Beth Thomas to check with HHI's accounting firm to ask about having the **annual review loaded on a flash drive** so it could be electronically transmitted to board members.

It was noted that *Article 6: Board of Directors, Meetings and Duties: Section 3 Duties (d)* states:

" The Board of Directors will annually appoint an auditor and within four (4) months of the conclusion of the fiscal year report to the membership by publishing in the *Log & Tally* a report on the direction they provided to the auditor together with the auditor's report."

Snark Bond concluded there needed to be a proposed HHI By-Law change on this section of the by-laws since HHI no longer does an "audit", only a review.

The consensus of the board members was to adopt the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Budget Committee, **along with one other item – "the review"**. **Therefore, the objectives for the 2015-2016 Budget Committee were rewritten to read as follow:**

1. **Create budget for upcoming year and in time for the HHI Convention in September**
 - a. **Present the budget to the board of directors at the pre-convention board meeting and the AGM.**
 - b. **Ensure that all supporting budget information is in the hands of the board members and available to all members.**
 - c. **Review and monitor our performance to budget quarterly with the executive secretary.**
 - d. **Make recommendations to the Snark regarding necessary changes.**
2. **Make recommendations as to how to eliminate deficit.**
3. **Perform annual review and submit review results to the board of directors upon completion.**

Nominations Committee

Terms of reference for the Nominations Committee as proposed by Rameses 101 Ron Gattone

The Nominations Committee will:

1. Solicit nominations from the membership for all vacant positions on the International Board of Directors.
2. Be vigilant in seeking members qualified to hold the positions on the International Board of Directors.
3. Liaise with members recognized as being qualified to hold the positions on the International Board of Directors outlining to them the responsibilities and duties of those positions.
4. Share with each other the intelligence gathered on prospective members suitable for holding the positions on the International Board of Directors.
5. Submit to the international Board of Directors at the Pre-Convention Board meeting a report on all candidates suitable for holding office on the Board outlining the suitability and willingness of the candidates to accept the position.
6. Announce, via the chairman of the committee, nominations received for the vacant positions on the Board and call for further nominations from the floor at the election segment of the AGM at the annual convention.
7. Conduct, by secret ballot, an election when there is more than one candidate for a position.
8. Submit a written report to the international board of directors at the annual convention.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

NOMINATIONS COMMITTEE -9 Members – One from each jurisdiction

Chair Person – Jim Spiers

Members: Robyn Beckett, S9s

The consensus of the board members **was to adopt the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Nominations Committee. Therefore, the goals for the 2015-2016 are as follows:**

1. **Solicit nominations from the membership for all vacant positions HHI board of directors and make certain the candidates are qualified to hold the position.**
2. **Describe the duties and responsibilities of the position to the candidates.**
3. **Submit a report that describes the suitability and willingness of the candidates to accept the position to the HHI board of directors at the pre-convention board meeting.**
4. **During the election segment of the AGM at the HHI convention, the chairperson or other designee will announce the nominations received for the vacant positions on the HHI board and call for further nominations from the floor.**
5. **Conduct, by secret ballot, an election when there is more than one candidate for a position.**
6. **Submit a written report to the HHI board at the annual convention.**

Resolution Committee

Terms of reference for the Resolutions Committee as proposed by Rameses 101 Ron Gattone

The Resolutions Committee will:

1. In conjunction with the executive secretary will record in writing all of the resolutions from the past 12 months of the activities of Hoo-Hoo International.
2. Submit to the Executive Secretary the written resolutions by August 15 of each year.
3. Deliver the resolutions at the AGM at the annual convention in accordance with the program.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

RESOLUTIONS COMMITTEE - 4 Members

Chair Person Gary Gamble

Members: Dave Kahle, Jack Miller

1. Propose resolutions as necessary.

It was decided to change the number of members on the Resolutions Committee **from four (4) members to three (3)**

members.

The consensus of the board members was to adopt the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Resolutions Committee. Therefore, the objectives for the 2015-2016 Resolution Committees are as follows.

1. In conjunction with the executive secretary, record in writing all of the resolutions from the past 12 months of HHI activities beginning at the post-convention HHI board meeting. Submit a consolidated list of resolutions to the executive secretary by August 15th of each year.
2. The chairperson shall deliver the resolutions to the AGM at the HHI convention.

Administration Committee

Terms of reference for Administration Committee as proposed by Rameses 101 Ron Gattone

The Administration Committee will:

1. Review, in conjunction with the HHI secretary, all administration process carried out by the HHI office.
2. Identify missing or inefficient administration processes.
3. Recommend to the HHI Board changes to any administration process.
4. Implement new systems that are more efficient and effective.
5. Report to the HHI Board of its activities a minimum of two times a year.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

ADMINISTRATION COMMITTEE - 5 Members

Chair Person: Pieter Verlinden

Members: Terry Hammerschmith, Guy Marzano, Steve Allison, Ron Gattone

It was the consensus of those present to keep the objectives for the 2015-2016 HHI Administration Committee as written in the committee goals and assignments section of the 2015-2016 Strategic Plan. Goals are as follows:

1. Assist with website implementation.
2. Review current bylaws and submit the committee findings and recommendations to the board for comments no later than January 1st, 2016.
3. Review current insurance coverage and make recommendations.
4. Review corporate status and copyright status and make recommendation.
5. Review compensation package for executive secretary and make recommendations.
 - a. This is to be completed by board members only and the information is confidential.

Legislation & Good of the Order Committee

Terms of reference for the Legislation and Good of the Order Committee as proposed by Rameses 101 Ron Gattone

The Good of the Order Committee will:

1. As its primary role will ensure that Hoo-Hoo at all levels is complying with all the regulations as set out in the bylaws and the articles of association of Hoo-Hoo International.
2. Bring to the attention of the International Board any violation of the bylaws detected by any member of the committee
3. Communicate with the transgressor of the bylaw and make corrections to that transgression.
4. Investigate any proposed change of any bylaw and report back to the International Board with its recommendations before the change is made.
5. Revise the bylaws every five years beginning from 2015.
6. Be vigilant in uncovering behavior of members that may bring our association into disrepute.
7. Will have the power to do whatever is necessary to stop any person behaving in a manner that will be harmful to the organization.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

LEGISLATION & GOOD OF THE ORDER COMMITTEE - 9 Members = 3 Rameses + 3 S9 + 3 Lay Members

Chair Person: Mike Clothier

Members: Jake Power, Pieter Verlinden, David Jones, Ray Lamari, Jim Spiers, Heather Gattone, Jack Miller, Mandi Siwek

1. Review the bylaws and make recommendation to the board for updating and bringing them current.

It was the consensus of the group to keep objective No. 1 as stated in the 2015-2016 Strategic Plan under the heading of Goal and assignments for Committees for the Legislation & Good of the Order Committee as one of the **objectives for the 2015-2016 HHI Legislation and Good of the Order Committee. Therefore the objectives for the 2015-2016 HHI Legislation and Good of the Order Committee is as follows:**

1. **Review the bylaws and make recommendation to the board for updating and bringing them current.**
 - a. **Any recommended ritual changes must have been reviewed and approved by the Rameses included on this committee.**

Further discussion of the objectives for this committee was tabled.

(Additional discussion on HHI Rituals which are a topic for the Leg. & Good of the Order Committee is noted on Page 6 of these minutes)

The meeting temporary adjourned at 3:29 p.m. in order to judge the Gurdon Festival Forest costume contest.

Hoo-Hoo Website & HHI Membership Program:

After the meeting reconvened at 3:59 p.m., Steve Allison, who is responsible for **updating and redesigning the HHI Website and the Hoo-Hoo membership program, gave a progress report on his undertakings.** He stated he hoped to have the programs ready to go in February 2016, so he can conduct a training session at the March Mid-Year Board Meeting in Las Vegas.

Membership Committee

Terms of reference for the Membership Committee as proposed by Rameses 101 Ron Gattone

The Membership Committee will:

1. Formulate strategies to increase the membership of Hoo-Hoo.
2. Formulate strategies to minimize the loss of membership through resignations and non-renewal.
3. Meet a minimum of four times a year either in person or by electronic means or a combination of both.
4. Advise clubs on ways of increasing membership
5. Report to the HHI Board all programs designed to increase membership.
6. Obtain from the executive Secretary a member roster on September 30, December 31, March 31 and June 30.
7. Review membership movement every three months.
8. Liaise with businesses that are potential candidates for membership.
9. Submit a written report to the international board of directors at the annual convention.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

MEMBERSHIP COMMITTEE – 1ST VP + 3 Rameses

Chair Person: Robyn Beckett

Members: Ron Gattone, Mary O’Meara Moynihan, Jim Spiers

1. Define the purpose of this committee.
2. Make a recommendation to the board about how to grow our membership.
 - a. Develop a professional presentation that describes the benefits of Hoo-Hoo that include advertising, community service, Industry support, culture preservation and membership opportunities that bring value and a sense of pride of belonging to this great organization as a member, sponsor or company.

- b. Provide this presentation in printable form and make it available on the HHI website for easy access for the individual clubs and members.
- c. Take this presentation to the streets using the membership committee members to see how we can improve and change things based on response.

The consensus of the board members **was to adopt the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Membership Committee with the following changes:**

- **Item No. 6** - Obtain from the executive Secretary a member roster on ~~September~~ 30, December 31, March 31 and June 30. Delete September 30 and change to October 31.

Therefore, the goals for the 2015-2016 HHI Membership Committee are as follows:

1. **Formulate strategies to increase new membership and retain existing members in Hoo-Hoo.**
2. **Advise clubs on ways to increase and retain memberships.**
3. **Report to the HHI board programs designed to increase and retain membership.**
4. **Obtain membership rosters from October, 31, December 31, March 31 and June 30th and review for movement and change.**
 - a. **Be prepared to discuss this movement at the annual convention.**
 - b. **Prepare and submit a written report to the HHI board at annual pre-convention board meeting.**
5. **Liaise with businesses that are potential supporters and members of Hoo-Hoo.**

Convention Committee

Terms of reference for the Convention Committee as proposed by Rameses 101 Ron Gattone

The Convention Committee will:

1. Each member of the Committee is to be actively seeking opportunities for the conduct of a Convention either by the interest shown by a club or indeed from a place of interest.
2. It shall be supplied by the Executive Secretary, a list of past Conversations showing sponsoring club, the place it was held and the number of attendees. This list shall be provided to the committee at the Post Convention Board meeting.
3. Liaise with clubs or groups that show interest in hosting a convention.
4. Secure the commitment from the host club or group by collecting a completed "**application to hold an International Convention**" form.
5. Compile a list of all the conventions that are locked in and have it available at all HHI Board Meetings.
6. Liaise with the chairmen of the next two conventions well in advance of an International Conversation and advise them that they need to prepare a presentation to deliver at the Convention.
7. Keep in contact with the chairmen of the Convention Committees monitoring their progress and the suitability of the venue and programs.
8. Report any concerns to the Snark and seek direction from him/her.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

CONVENTION COMMITTEE – 3 Members

Chair Person: Teeny Johnston

Members: Beth Thomas, Heather Gattone, Brian Pierce, Susan Scheuer

1. Assist the chairman with the process of establishing host clubs and convention locations.
2. Make recommendations as to how to make conventions attractive and affordable for as many members as possible. More attendees create more excitement about Hoo-Hoo.
3. Develop a succession plan for the Honorable Mr. Teeny Johnston to be effective September of 2016 or sooner.

It was noted that at the post-convention meeting in Minneapolis, Teeny J. had agreed to the succession plan and therefore Dave Trytko would be replacing Teeny as the Chairman for the Convention Committee.

The consensus of the board members **was to blend the 2015-2016 Strategic Plan Convention Committee goals and assignment with the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Convention Committee. Therefore, the objectives for the 2015-2016 HHI Convention Committee are as follows:**

1. Establish host clubs and locations for future conventions.
 - a. Communicate with local club officers to gauge interest and follow up with those that are interested.
 - b. Secure the commitment from the host club by collecting a completed "application to hold an international convention" form.
2. Make recommendations as to how to make conventions attractive and affordable for as many members as possible. More attendees create more excitement about Hoo-Hoo.
3. Maintain a current list of clubs that have made commitments to host future conventions and make it available to the HHI board.
4. Prepare the next two host clubs to deliver a presentation at the next convention.
5. Stay in touch with the host clubs and make sure they have the help they need and to keep them on track.
 - a. The new convention planning tool will be very helpful and should be offered to every host or potential host club as a tool.
6. Report any concerns to the Snark and seek direction.

Operations Manual Committee

Terms of reference for the Operations Manual Committee as proposed by Rameses 101 Ron Gattone

The Operations Manual Committee will:

1. Ensure that the operations manual is kept up to date with all amendments as they arise.
2. Contact club presidents and ascertain that the club has a current operations manual.
3. Organize the distribution of operation manuals to clubs that do not possess one.
4. Recommend, to the International Board of Directors, any changes that may occur to the operations manual from time to time.
5. Instruct anyone seeking such instructions on how to use of the operations manual.
6. Submit a written report to the International Board of Directors at the annual convention.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

OPERATIONS MANUAL COMMITTEE – 1ST VP+ 2 Rameses +2 lay Delegates + 1 Board Member

Chair Person: Robyn Beckett (1ST VP)

Members: Ron Gattone, Ray Lamari, Brian Pierce, Susan Scheuer, Jim Mackie

1. Review and recommend updates for Operations Manual.
 - a. Implement updates upon approval.
2. Bring current the convention planning section of the operations manual.

The consensus of the group **was to add to the 2015-2016 Strategic Plan Operations Manual Committee goals and assignment the following objectives from the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Operations Manual Committee:**

- No. 2 - Contact club presidents and ascertain that the club has a current operations manual.
- No. 3 - Organize the distribution of operation manuals to clubs that do not possess one.
- No. 4 - Recommend, to the International Board of Directors, any changes that may occur to the operations manual from time to time.
- No. 6 - Submit a written report to the International Board of Directors at the annual convention.

Therefore, the objectives for the 2015-2016 Operations Manual Committee are as follows:

1. Review and recommend updates for operations manual at the mid-year board meeting if possible and no later than the pre-convention meeting.
 - a. Implement updates upon approval.
2. Bring current the convention planning section of the operations manual.
3. Make sure each local club officer has a copy of the most current operations manual.
4. Submit a written report to the board at the pre-convention meeting.

Sub-Committee for Legislation and Good of the Order Committee: Following comments from the Executive Secretary regarding the review and possible up-date of HHI Rituals, it was **recommended that any HHI rituals changes should be initially reviewed by a sub-committee consisting of the Rameses that serve on the Legislation and Good of the Order Committee. This was added to the objectives for the Leg. & Good of the Order Committee.**

Forest Products Education Committee

Terms of reference for the Forest Products Education Committee as proposed by Rameses 101 Ron Gattone

The forest products education committee will:

1. Seek worldwide for programs that will deliver education about the forest products to school children, teachers and any other interest groups of people
2. Progressively report such findings to the International Board of Directors seeking approval to promote such programs to the clubs for their involvement. The reports shall outline all particulars about the program.
3. Design a leaflet to be sent to all clubs promoting the benefits of such approved programs and asking clubs to participate.
4. Work as a complimentary team sharing all of the findings with each other on a timely basis.
5. Liaise with the promoters of such programs suitable for Hoo-Hoo and negotiate the best possible deal for Hoo-Hoo.
6. Understand that the purpose of this committee is to promote the forest products industry in a balanced way to the community.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

FOREST PRODUCTS EDUCATION COMMITTEE - 3 Members

Chair Person: Guy Marzano

Members: Dave Siwek, David Trytko, Jack Miller

1. Develop a program to help promote the Forest Products Industry and Hoo-Hoo through on-going education that can be used as a template for local clubs to pursue.
2. Make recommendation regarding other opportunities for this committee,

The consensus of the group was to use **Objective No. 1 in the 2015-2016 Strategic Plan Operations Forest Products Committee goals with the word "website" added and Objective #1, #2, #3 with some modification, and #5 from the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Operations Manual Committee.**

Therefore, the goals for this committee are:

1. **Develop a program using world-wide resources to help promote the Forest Products Industry and Hoo-Hoo through on-going education that can be used as a template for local clubs to pursue.**
2. **Make these programs available on the HHI website.**
3. **Make recommendation regarding other opportunities for this committee.**

Redwood Grove Committee

Terms of reference for the Redwood Grove Committee as proposed by Rameses 101 Ron Gattone

The Redwood Grove Committee will:

1. Keep safely all documentation pertaining to the Redwood Grove.
2. Comply with all legal and statutory requirements.
3. Maintain any necessary insurance for the property.
4. Visit the site once every five years commencing 2015.
5. Submit a written report to the International Board of Directors and at the AGM at the annual convention.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

REDWOOD GROVE COMMITTEE

Chair Person: David Jones

Members: Stacey Jones

1. Develop an information piece for this piece of Hoo-Hoo history.

The document on the Redwood Grove was presented to the group. It was also suggested that the Redwood Grove information be on HHI Website.

The consensus of the board members **was to blend the 2015-2016 Strategic Plan Redwood Grove Committee goals and assignment with the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 Redwood Grove Committee.**

Therefore, the goals for the 2015-2016 Redwood Grove Committee are as follows:

1. **Develop an information piece for this piece of Hoo-Hoo history.**
2. **Review compliance status for legal, insurance and statutory requirements.**
3. **Encourage a site visit from any member once every 5 years commencing with 2015.**
4. **Submit a written report to the board at the pre-convention and AGM meetings.**

Advertising Committee

Terms of reference for Advertising Committee as proposed by Rameses 101 Ron Gattone

The Advertising Committee will:

1. Develop an effective advertising strategy for the year by the end of September.
An effective advertising strategy shall consist, by minimum, the following:
 - a. The appointment of the committee and the chairperson shall be made the incoming Snark in consultation with the current Snark and the current Advertising Committee no later than August 14 of each year. It is possible that there may not be any change to the current Committee.
 - b. The Snark is to advise the members of the new Committee of their appointment no later than August 15.
 - c. The new Committee shall meet prior to the commencement of the HHI Convention to formulate any changes to the previous year's advertising plan for presentation to the Board at the pre Conversation Board meeting.
 - d. At the Convention, the Advertising Committee members shall begin to gather potential advertisers by asking all those present to advertise and to provide names of potential advertisers.
 - e. The Chairperson is to have a minimum of 20 advertisers' forms on hand at the convention and a list of the current advertising rates.
 - f. A Convention advertising discount may be considered to be given to those that commit to ads at the convention.
 - g. Formulate a letter to send to potential advertisers outlining the rates and the benefits of advertising in the L & T.
 - h. Formulate a thank you letter to all advertisers, donors and sponsors.
 - j. Work as a team to maximize advertising opportunities.
2. Ensure that each Supreme 9, except for JIV S9, shall obtain and liaise with 6 potential advertisers for the Log & Tally. They are to submit the list of the potential advertisers with all details completed on the advertising information form to HHI Executive Secretary and the Chairperson of the Advertising Committee by the due date for matters to be included in the next issue of the L & T. It remains the responsibility of each S9 to close the sale with these potential advertisers or donations offered.
3. All advertising rates shall be for a full year incorporating one full Log & Tally, three newsletters and website listing.
4. Maintain an advertising register recording all details of advertisers and donors copied to HHI secretary and the Chairman of the committee each time it is updated.
5. Liaise with the person responsible for the supply of the advertising or donation preferably in person or by phone followed by a thank you letter on a Hoo-Hoo letter head once the deal is done.
6. Co-ordinate all advertising and donation matters obtained by the S 9's and any other member.
7. A copy of the L & T that contains an ad of the advertiser is to be sent to the advertiser by email and by post.
8. Consider the distribution of the L & T outside of Hoo-Hoo.

Annual Goals and Objectives for HHI Committees set forth in the 2015-2016 Strategic Plan

ADVERTISING COMMITTEE - 3 Members + Editor L&T

Chair Person: Mike Nicholson

Members: Jake Power, Stacey Jones, Jim Mackie, Ray Lamari, Mandi Siwek, Sean Moynihan

1. Develop, document and implement an advertising program that can be used annually to support Hoo-Hoo
 - a. Brainstorm.
 - b. Define the program and establish pricing.
 - c. Define the process from solicitation to sales to collection.
 - d. Assign responsibilities.
2. In conjunction with the membership committee, make recommendations on point of sale marketing/promotional pieces for Hoo-Hoo
 - a. Brainstorm.
 - b. What will work?
 - c. Cost.
 - d. How to employ.
3. Make recommendations as to how best to promote the great history of the organization
 - a. Bring current the Centennial Edition of the Log & Tally and reprint.

Action items established during the year that fall outside of committee involvement shall be completed on schedule and in any case no later than the required timeline needed for a general membership vote or the end of the Snark year.

The consensus of the board members **was to adopt the terms of reference as prepared by R. Gattone for the objectives of the 2015-2016 HHI Advertising Committee with one change – Dropping the Executive Secretary from No. 2.**

Therefore, the objectives for the 2015-2016 Advertising Committee are:

1. **Develop an effective advertising strategy for the year by the end of September. An effective advertising strategy shall consist, by minimum, the following:**
 - a. **The appointment of the committee and the chairperson shall be made by the incoming Snark in consultation with the current Snark and the current Advertising Committee no later than August 14 of each year. It is possible that there may not be any change to the current Committee.**
 - b. **The Snark is to advise the members of the new Committee of their appointment no later than August 15.**
 - c. **The new Committee shall meet prior to the commencement of the HHI Convention to formulate any changes to the previous year's advertising plan for presentation to the Board at the pre Conversation Board meeting.**
 - d. **At the Convention, the Advertising Committee members shall begin to gather potential advertisers by asking all those present to advertise and to provide names of potential advertisers.**
 - e. **The Chairperson is to have a minimum of 20 advertisers' forms on hand at the convention and a list of the current advertising rates.**
 - f. **A Convention advertising discount may be considered to be given to those that commit to ad space at the convention.**
 - g. **Formulate a letter to send to potential advertisers outlining the rates and the benefits of advertising in the L & T.**
 - h. **Formulate a thank you letter to all advertisers, donors and sponsors.**
 - i. **Work as a team to maximize advertising opportunities.**
2. **Ensure that each Supreme 9, except for JIV S9, shall obtain and liaise with 6 potential advertisers for the Log & Tally. They are to submit the list of the potential advertisers with all details completed on the advertising information form to the Chairperson of the Advertising Committee by the due date for matters to be included in the next issue of the L & T. It remains the responsibility of each S9 to close the sale with these potential advertisers or donations offered.**
3. **All advertising rates shall be for a full year and include one full Log & Tally, three newsletters and website listing.**
4. **Maintain an advertising register recording all details of advertisers and donors copied to HHI secretary and the Chairman of the committee each time it is updated.**
5. **Liaise with the person responsible for the supply of the advertising or donation preferably in person or by phone followed by a thank you letter on a Hoo-Hoo letter head once the deal is done.**
6. **Co-ordinate all advertising and donation matters obtained by the S 9's and any other member.**

7. **A copy of the L & T that contains a paid ad is to be sent to the advertiser by email and by post.**
8. **Consider the distribution of the L & T outside of Hoo-Hoo.**
9. **In conjunction with the membership committee, make recommendations to the board for point of sale and marketing/promotional pieces to the board.**

A motion was made by Robyn Beckett, seconded by Paul Todd, **to suspend the reimbursement of Supreme Nine travel expenses, jurisdictional and to convention. The motion was amended to include the suspension of reimbursements to Deputy Supreme Nines. Motion passed.**

A motion was made by Jim Maicki, seconded to Paul Todd, **to adjourn the meeting at 5:39 p.m. Motion passed.**

Respectfully submitted by,

Beth Thomas 96757, HHI Exec. Secretary

Hoo-Hoo International
Mid-Year Board of Directors Meetings

Saturday, March 5, 2016
The "D" Hotel Las Vegas, NV

Snark of the Universe Kent Bond 89381, called the Hoo-Hoo International Mid-Year Board of Directors meeting to order at 8:50 a.m. on Saturday, March 5, 2015, at the "D" Hotel in Las Vegas, Nevada.

Present were: First Vice-President Robyn Beckett 99870, Second Vice President Pieter Verlinden 92501, HHI Secretary/Treasurer Chris Goff L-86656, and the following Supreme Nine members: Jack Miller 95025 of Jurisdiction I, Jim Maicki 86469 of Jurisdiction II, Michael Clothier 99942 of Jurisdiction III, Heather Gattone 100067 of Jurisdiction IV, Dave Trytko 95897 of Jurisdiction V, Mike Nicholson 89383 of Jurisdiction VI, Dave Siwek 93438 of Jurisdiction VIII, and, Paul Todd 99499 of Jurisdiction IX. Also present at the meeting were Rameses 100 Jim Spiers L-97670 and HHI Executive Secretary Beth Thomas 96757.

Chairman of the Board Mary Moynihan 96820 was unable to attend the convention.

Following action taken at the 2007 HHI Convention, Jurisdiction VII is open.

The invocation was given by R. Beckett.

A motion was made by R. Beckett, seconded by P. Verlinden, to approve as circulated the **minutes** of the Hoo-Hoo International Board meetings of September 11-12, 2015, and September 15, 2016, as well as the minutes of the 123rd HHI Convention. **Motion passed.**

Snark Kent Bond expressed his appreciation to the HHI committees' chairpersons and members for the work and effort they have put forth in completing their 2015-2016 assignments. He stated in his visits to local clubs his message was centered around the value of Hoo-Hoo and consisted of seven (7) points that he focused on during the meetings. His report listed this immense value of Hoo-Hoo - Life-long Goodwill; Life-Long Friendships and Business Relationships; Networking; Community Service; Service to the Industry We Love, Preserving the Heritage, History and Culture of Hoo-Hoo and the Industry; and, Educating the Next Generation. His objectives for his term includes – Implementation of the HHI Strategic Plan and HHI Website; Updates of the HHI By-Laws and HHI Operation Manual and the Establishment of a Forest Products Education Program and a Formal Advertising Program, as well as, getting a better return on HHI monies. He remarked HHI has a tool belt full of tools. In conclusion, he stated local clubs needed to have complete boards and involve younger and new members.

First Vice President R. Beckett reported she would be working with the current Snark and Executive Secretary in the next months on matters such as preparing a 2016-2017 Strategic Plan, continuing updates on the HHI Operation Manual and HHI membership. She encouraged all to "Be a Spark – One life can touch a Thousand", to tell your Hoo-Hoo Story; and to live by the Hoo-Hoo Code of Ethics.

HHI Secretary/Treasurer Chris Goff reminded the members of the board that HHI was a dues driven organization and the remittance of international dues payment by local clubs to international in a timely manner was of upmost financial importance. He also recommended that Hoo-Hoo have the next few Mid-Year Board Meetings in Gurdon.

Executive Secretary Beth Thomas' report is incorporated as part of these minutes.

Brief reports were given by the Supreme Nines about happenings in their respective jurisdictions. Matters of interest mentioned during the S9 reports included: (1) **The importance of the international office annually sending an invoice, as well as a letter from the Snark, to members who have dropped in the last five years.** (2) The need for **clubs to have in place programs similar to GAP** (Teens Graduate and Prosper). A program introduced to convention attendees at the Minnesota HHI Convention by Guy Marzano of Twin Cities Hoo-Hoo Club No. 12. (3) There is a strong probability that **Sacramento Hoo-Hoo Club No. 109 will be reactivated.** (4) Twin Cities Hoo-Hoo Club No. 12 has **adopted a Supreme Nine/Snark expense fund** to help and encourage members of their club to serve HHI. The financial aid was set at \$1500 for Supreme Nine and \$5000 for Snark. (5) Couple of other suggestions included HHI having an online store and at local club functions and meetings having a person “at the door” with the ability to take credit card payments. (6) It was mentioned that it was beneficial to have the mid-year board meetings **in Gurdon occasionally**; however, it was less expenses and more convenient for members of the board to travel to larger cities for the mid-year. And, (7) The benefits of Supreme Nines appointing **Deputy Supreme Nines for their jurisdictions**, especially for the larger areas, such as JIII.

S9 Jack Miller recommended local club roster included active members, as well as inactive members for the past five years.

Executive Committee: Action was taken by the Executive Committee earlier in the club year per a request made by Heather & Ron Gattone to re-gift Star of Hoo-Hoo badges number 50 through 65 back to JIV. A motion was made by Dave Siwek, seconded by P. Todd, to approve the transaction taken by the Hoo-Hoo International Executive Committee. **Motion passed.**

Administration Committee: Committee Chairman Pieter Verlinden reported the following changes need to be made to the HHI By-Law:

- **Second Vice-President:** The position of Hoo-Hoo International Second Vice-President needed to be reinstated in the Hoo-Hoo By-Laws (the position was deleted in 1999 at the annual convention). Second Vice-President will be included in Article 8, Section 2 and in other part of the By-Laws where it was previously listed. (The portion of the By-Laws pertaining to the position of First-Vice President will also be restored and referred to as First Vice-President, not just Vice-President.)
- **Hoo-Hoo International Committees:** List of Committees in Article 7 need to be reviewed and assigned a brief description and framework pointing toward the plan. The committee should be listed together in one section, not as they are currently listed in Article 7, as two separate Sections: Special Committees & Standing Committees.
- **Executive Committee:** Moved from Article 6 to Article 7.
- **Hoo-Hoo International Strategic Plan:** General outline added to HHI By-Laws.

Motion made by Jim Maicki, seconded by D. Siwek, to accept the proposed HHI By-Laws. Motion passed. Legislation and Good of the Order Committee Chairman M. Clothier **agreed to resend his committee’s final findings** on the changes to members of the board.

Advertising Committee: During Advertising Committee Chairman M. Nicholson’s report the group talked about the content and context of HHI’s magazine, *The Log & Tally*, as well as the cost of producing the L&T and the need to have enough advertisers to help offset the cost of production. The discussion included the honoring of HHI members who are veterans.

It was the consensus of the board for M. Nicholson to talk to L&T Editor Stacey Jones **regarding the “blending of content & cost”**.

It was also suggested that the North American HHI Officers and Supreme Nines: (1) Ask local clubs to purchase the magazines to use as a tool in promoting HHI in their areas; and (2) Within thirty (30) days of this meeting send to the international office contact names of three (3) people and (3) companies who they feel should receive a free copy of the *Log & Tally*. Copies of the magazines will be mailed to the names on the list.

After the lunch break, the committee reports continued.

Budget Committee: Budget Committee Chairman Chris Goff gave his committee’s report.

Following a recommendation by Chairman Goff regarding **the necessity of increasing HHI dues increase, a motion was made** by Jim Maicki, seconded by Heather Gattone, to increase the amount of North American local dues by ten dollars (\$10.00) beginning with the 2016-2017 club year. **Motion passed.**

It was decided not to pursue a “rolling Budget adjustment”.

Members of the board talked about moving the funds in HHI’s current saving account in the First State Bank in Gurdon, Arkansas, **to an investment that would pay a better yield.** A plan from **the Alpha Capital Management Group** was presented. It was noted that Hoo-Hoo International had on hand approximately \$90,000 that needed to be invested.

A motion was made by J. Maicki, seconded by Pieter Verlinden, **to invest HHI monies with the Alpha Capital Management Group. Motion passed.**

Furthermore, it was noted that any transaction in the investment account required a board-approved corporate resolution to do so.

The board directed Snark Kent Bond and HHI Secretary/Treasurer Chris Goff to take care of the investment.

A motion was made by Chris Goff, duly seconded, to **increase the Executive Secretary salary** from \$31,800 to \$35,000. **Motion passed.**

Convention Committee – It was reported that the 2016 HHI Convention will be held in Cairns, Queensland; 2017 will be hosted by the Seattle Hoo-Hoo Club No. 34; 2018 in Plymouth, MA; and 2019 will be hosted by Vancouver Hoo-Hoo Club No. 48.

On behalf of **Forest Product Education Committee** Chairman John Gerlach, Dave Siwek presented his report. A copy of John’s report was in the board members’ packets.

Legislation and Good of the Order Committee: Chairman Michael Clothier gave an overview of the HHI By-Law proposed changes that will be reviewed by his committee, published by the appropriate date in the Log & Tally, and presented for vote to the delegates at the 2016 Convention in Cairns.

Membership Committee: Chairman Robyn Beckett gave her report. A copy of her report was in the board packets and is on file in the International office.

Nomination Committee: A list of 2016-2017 candidates for HHI Board positions was given by committee Chairman Jim Spiers – Snark of the Universe Robyn Beckett; HHI 1st Vice-President Pieter Verlinden; HHI

2nd Vice-President Heather Gattone; HHI Secretary/Treasurer Chris Goff; and, Supreme Nines candidates: JII – Jim Maicki; JIV – Heather Gattone; JVI: Michael Nicholson, and JVIII – Paul Boehmer.

A progress report was given by **Operation Manual Committee** Chairman Robyn Beckett. She listed the objectives for the manual: (1) Review and recommend updates for the OM at the mid-year board meeting if possible and no later than the pre-convention meeting. (2) Bring current the convention planning section of the manual. (3) Make sure each local club president has a copy of the most current OM. Instruct anyone seeking instruction on how to use the OM. And, (4) Submit a written report to the board at the pre-convention board meeting. A copy of her report was in the board members' packets and is on file in the international office.

There was a discussion pertaining to concerns and possible ways to resolve **Jurisdiction V's exchange rate**. The Snark and S9V D. Trytko agreed to continue to gather information on this matter and discuss again when needed.

The Snark expressed his desire for the Hoo-Hoo International Board to present **the Hoo-Hoo Star to a worthy Hoo-Hoo member in 2016**. The board members readily agreed to the awarding of a Hoo-Hoo Star. Snark Bond instructed attendees to send him their candidate for this special presentation within thirty (30) days.

The board members had a discussion (via conference call) with **Steve Allison the website designer and manager of HHI on-line Membership Program and HHI's Website**. S. Allison gave a progress update and expected deadlines for having the system completed and available for HHI members and officers. He also answered numerous operation, performance, and functioning questions regarding the framework and structure. Several of those present reminded Steve of the pressing need to get the membership program and website implemented as soon as possible.

After a discussion pertaining to the HHI logo and the possible need to hire the assistance of an attorney, A motion was made by J. Maicki, seconded by D. Siwek, to move ahead with the project, but to limit the amount of money that could be used to pay a lawyer to three hundred dollars (\$300.00). Motion **passed**.

A motion was made by R. Beckett, seconded by P. Verlinden, to adjourn the board meeting at 4:39 p.m. **Motion passed.**

Respectfully submitted by,

Beth Thomas 96757, Hoo-Hoo International Executive Secretary

Hoo-Hoo Museum
Pre-Convention Board of Directors Meeting
Saturday, September 12, 2015 Hilton/Airport Mall Bloomington, MN

Snark of the Universe Mary Moynihan 96820 called the Hoo-Hoo Museum Pre-Convention Board of Directors Meeting to order at 12:59 p.m. on Saturday, September 12, 2015, at the Hilton Airport/Mall of America in Bloomington, Minnesota.

Present at the meeting were: Chairman of the Board Rameses 101 Ron Gattone 99428, HHI 1st Vice-President Kent Bond 89381, HHI 2nd Vice-President Robyn Beckett 99870, HHI Secretary/Treasurer Chris Goff 86656, and the following Supreme Nine members: Jack Miller 95025 of JI, Jim Maicki L-86469 of JII, Heather Gattone 100067 of JIV, David Trytko 95897 of JV, Dave Siwek 93438 of JVIII, and Carolyn Breeden 99805 of JIX. Also present were Hoo-Hoo Museum Committee Chairman and Hoo-Hoo Museum Director Rameses 92 Teeny Johnston L-69718, and Museum Director Rameses 100 Jim Spiers 97670.

Others present were the following: Incoming JIX S9 Paul Todd 99499, Past JIV S9 Pieter Verlinden 92501, Rameses 67 Dave Marteney L-65075, Rameses 96 Dave Jones L-82806, Rameses 86 Manny Litvin L-60262, Rameses 97 Ray Lamari 97512, and HHI Executive Secretary Beth Thomas 96757.

The absence of Supreme Nines JIII Michael Clothier 99942 and JVI Michael Nicholson 89383, as well as Museum Directors Rameses 95 Gary Gamble 79682 was noted.

Following action taken at the 2007 HHI Convention, Jurisdiction VII is open.

A motion was made by T. Johnston, seconded by R. Gattone, **to approve as circulated the minutes of the mid-year Hoo-Hoo Museum Board meeting of January 10, 2015, held in Palm Springs, CA. Motion passed.**

Museum Committee Chairman and Hoo-Hoo Museum Director Rameses 92 Teeny Johnston gave his report. He told those present the following museum projects has been completed during the club year: (1) New flag poles placed in front of the HHI Headquarters and museum; and, (2) the Joe "Bear" Breeden Memorial Garden.

T. Johnston proposed a new project for the Hoo-Hoo Museum – a "walk of honor" to consist of a brick paver walkway leading in to the memorial garden. He suggested as a fundraiser people could purchase one of the bricks in the pathway and the museum would have a name "engraved" in the paver and then place the brick back in the path.

A motion was made by Heather Gattone, seconded by C. Breeden, to accept Hoo-Hoo Museum Committee Chairman Johnston's report. Motion passed.

A motion was made by R. Beckett, seconded by Carolyn B., to adjourn the meeting at 1:09 p.m. **Motion passed.**

Respectfully submitted by

Beth Thomas, HHI Executive Secretary

Hoo-Hoo Museum
Post-Convention Board of Directors Meeting
Saturday, September 12, 2015 Hilton/Airport Mall Bloomington, MN

Snark of the Universe Kent Bond 89381 called the Hoo-Hoo Museum Post-Convention Board of Directors Meeting to order at 5:09 p.m. on Saturday, September 12, 2015, at the Hilton Airport/Mall of American in Bloomington, Minnesota.

Present at the meeting were: Chairman of the Board Mary Moynihan 96820, HHI 1st Vice-President Robyn Beckett 99870, HHI 2nd Vice-President Pieter Verlinden 92501, HHI Secretary/Treasurer Chris Goff L-86656, and the following Supreme Nine members: Jack Miller 95025 of JI, Jim Maicki L-86469 of JII, Heather Gattone 100067 of JIV, David Trytko 95897 of JV, Dave Siwek 93438 of JVIII, and Paul Todd 99499 of JIX.

Others present were Rameses 101 Ron Gattone 99428 and HHI Executive Secretary Beth Thomas 96757.

The absence of Supreme Nines JIII Michael Clothier 99942 and JVI Michael Nicholson 89383, as well as Hoo-Hoo Museum Committee Chairman and Hoo-Hoo Museum Director Rameses 92 Teeny Johnston L-69718, Museum Director Rameses 100 Jim Spiers 97670 and Museum Directors Rameses 95 Gary Gamble 79682 was noted.

Following action taken at the 2007 HHI Convention, Jurisdiction VII is open.

It was reported the Museum received a donation of ninety-five dollars (\$95.00) per "Beer Money" during the convention.

The board talked about the number of "**Aloha**" shirts and fabric available at the museum and talked about whether or not the Museum wanted to continue this project started by Honolulu Club No. 142 many years ago. The Snark asked D. Siwek to move forward with gathering additional information and details regarding the production of the fabric.

A motion was made by R. Beckett, seconded by J. Maicki, to **elect Paul Todd and Jack Miller to fill the positions as new directors to the 2015-2016 Hoo-Hoo Museum Board. Motion passed.**

A motion was made by T. Johnston, seconded by R. Beckett, to adjourn the Hoo-Hoo post-convention board meeting at 5:29 p.m. **Motion passed.**

A motion was made by, Pieter Verlinden, seconded by David Siwek to adjourn the meeting at 5:29 p.m. **Motion passed.**

Respectfully submitted by

Beth Thomas, HHI Executive Secretary

Hoo-Hoo Museum

Special Board of Directors Meeting

Saturday, October 31, 2015
Hoo-Hoo International Office & Museum Gurdon, AR

Snark of the Universe Kent Bond 89381, called the Hoo-Hoo Museum Special Museum Board of Directors meeting to order at 5:39 p.m. on Saturday, October 31, 2015, at the Hoo-Hoo International office and Museum in Gurdon, Arkansas.

Present were: Chairman of the Board Mary Moynihan 96820, First Vice-President Robyn Beckett 99870, HHI Secretary/Treasurer Chris Goff L-86656, and the following Supreme Nine members: Jack Miller 95025 of Jurisdiction I, Jim Maicki 86469 of Jurisdiction II, and, Paul Todd 99499 of Jurisdiction IX and Hoo-Hoo Museum Director and Chairman of the Hoo-Hoo Committee Rameses 92 Teeny Johnston L-69718 Also present were Forest Product Education Committee Chairman Guy Marzano 100754, Cindy Bond 100841, and HHI Executive Secretary Beth Thomas 96757.

Due to the absence of Dave Siwek 93438 of Jurisdiction VIII, Paul Boehmer 88436 represented Jurisdiction VIII.

Second Vice President Pieter Verlinden 92501, Supreme Nine Michael Clothier 99942 of Jurisdiction III, Supreme Nine Heather Gattone 100067 of Jurisdiction IV, Supreme Nine Dave Trytko 95897 of Jurisdiction V, and Supreme Nine Mike Nicholson 89383 of Jurisdiction VI was unable to attend the convention.

Following action taken at the 2007 HHI Convention, Jurisdiction VII is open.

The purpose of the special meeting was to discuss the L-P Stock.

Snark Bond gave a very informative and researched report pertaining to L-P Stock held by HHI. His presentation included the following "food for thought": "(1) Sell the LP Stock and buy blue chip stock/stocks with the highest yielding dividend and safety; (2) Sell the stock for cash; (3) Do nothing with the newly unrestricted stock; or ((4) Go to Vegas and put it on black!"

After further discussion by those present, a committee was appointed consisting of **Chris Goff, Jim Maicki, Jack Miller and Snark Bond to study all aspects and options available pertaining to the LP Stock** and submit their findings to the HHI Board at the Mid-Year HHI Board Meeting.

Teeny J. expressed his desire to **retire as Chairman of the Hoo-Hoo Museum Committee**. **Paul Todd** was asked to serve as Co-Chairman of the Hoo-Hoo Museum Committee. T. Johnston was thanked by all for his many years of service and dedication to the Hoo-Hoo Museum.

A motion was made by Teeny Johnston, seconded by Jim Maicki, to adjourn the meeting at 6:09 p.m. **Motion passed.**

Respectfully Submitted by,

Beth Thomas 96757, Executive Secretary

Hoo-Hoo Museum
Mid-Year Board of Directors Meetings

Saturday, March 5, 2016
The "D" Hotel Las Vegas, NV

Snark of the Universe Kent Bond 89381, called the Hoo-Hoo Museum Mid-Year Board of Directors meeting to order at 4:39 p.m. on Saturday, March 5, 2015, at the "D" Hotel in Las Vegas, Nevada.

Present were: First Vice-President Robyn Beckett 99870, Second Vice President Pieter Verlinden 92501, HHI Secretary/Treasurer Chris Goff L-86656, and the following Supreme Nine members: Jack Miller 95025 of Jurisdiction I, Jim Maicki 86469 of Jurisdiction II, Michael Clothier 99942 of Jurisdiction III, Heather Gattone 100067 of Jurisdiction IV, Dave Trytko 95897 of Jurisdiction V, Mike Nicholson 89383 of Jurisdiction VI, Dave Siwek 93438 of Jurisdiction VIII, and, Museum Committee Co-Chairman Paul Todd 99499 of Jurisdiction IX. Also present was Museum Director Rameses 100 Jim Spiers L-97670 and HHI Executive Secretary Beth Thomas 96757.

The absence of Chairman of the Board Mary Moynihan 96820, Museum Committee Co-Chairman Rameses 92 Teeny Johnston L-69718, and Hoo-Hoo Museum Director Rameses 95 Gary Gamble 79682 was noted.

Jurisdiction VII is open per board action taken at the 2007 HHI Convention.

A motion was made by D. Siwek, seconded by P. Verlinden, to **approve as circulated the minutes** of the Hoo-Hoo Museum Board meetings of September 11-12, 2015, and September 15, 2016, as well as the minutes of the 123rd HHI Convention. **Motion passed.**

A motion was made by P. Todd, seconded by R. Beckett, to accept the Hoo-Hoo Museum financial report. **Motion passed.**

A museum report was given by **Museum Co-Chairman P. Todd report**. There was also a written report prepared by the executive secretary in the board packets which was reviewed.

L-P Stock: There was a report from the special committee that had been assigned to study all aspects and options available pertaining to the L-P Stock. Furthermore, the committee was instructed to submit their discoveries to the Hoo-Hoo Museum Board at this meeting. Committee members given this task were C. Goff, J. Maicki, J. Miller, and Snark Bond.

Following a discussion pertaining to the committee's findings, a motion was made by Pieter Verlinden, seconded by Paul Todd, to sell the L-P Stock held by the Hoo-Hoo Museum. Motion passed.

The board directed Snark Kent Bond and HHI Secretary/Treasurer Chris Goff to take care of the selling of the stock and to re-invest the funds with Alpha Capital.

A motion was made by J. Spiers, seconded by M. Nicholson, to adjourn the meeting at 4:49 p.m.

Respectfully submitted by,

Beth Thomas 96757, HHI Exec. Secretary